WASHINGTON TOWNSHIP HIGH SCHOOL STUDENT CODE OF CONDUCT

Although the student code of conduct contains a listing of infractions, it is clearly intended not to be all-inclusive, since no list can be. It is also intended that the administration and/or the Board of Education have the power to administer discipline for any other offense which is in violation of what is deemed accepted standards of conduct for students in the Washington Township School District. The student code of conduct will be applied equitably without regard to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory ability or disability or by any other distinguishing characteristic.

School is a place where students not only learn about the rights and responsibilities of citizenship, but also gain valuable experience in appropriately exercising them. It is important to strike a balance between rights and responsibilities to contribute to the maintenance of a school environment, which is conducive to learning. This code of conduct has been prepared to specify the following:

- Acceptable behavior and unacceptable behavior
- Procedures to determine violations of rules
- Consequences for such violations
- Measures to foster a positive learning environment by restoring relationships

The school acts "in loco parentis," that is, in the place of the parent with respect to the supervision of a student's education and conduct while he/she is in school. This authority, and this code of conduct, extends to school sponsored functions at whatever location they are conducted. This also applies to events outside of school that negatively impact the school environment. Each student is guaranteed the right to be heard, have fair and consistent rules, and due process procedures. These student rights are accompanied by student responsibilities. Students are responsible to attend school and classes regularly, respect school property, fellow classmates, and staff, and to refrain from conduct that disrupts or threatens to disrupt the learning of other students.

The code of conduct has been developed to address the responsibilities of students to attend school and to attend classes, making fully clear the possible immediate benefits and/or long-term consequences of excessive absences, truancy, class cuts, and tardiness. The administration, through the Superintendent or his/her designee, and/or the Board of Education, reserves the right to follow different courses of action other than those listed. There are sometimes violations beyond the code. Unfortunately, violations can occur in the middle school setting beyond what is described within this Code of Conduct. When these violations occur, they need to be dealt with more severely because of the implications they can have for the safe, orderly operation of our school. Discipline may begin at a higher offense or be increased due to the severity of the action. These courses of action may include a review and/or hearing by the Board of Education with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulation. In addition to or in lieu of any other disciplinary action taken, the administration reserves the right to have a Child Study Team evaluation conducted.

HARASSMENT, INTIMIDATION AND BULLYING (HIB)

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student, staff member, volunteer, or visitor. A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its pupils in a safe and disciplined environment. Since pupils learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying. The Washington Township Public School's Harassment, Intimidation, and Bullying (HIB) policy is located <u>HERE</u>. Individuals may report an alleged HIB to any staff member, or by completing a pre-screening form located <u>HERE</u>.

RESTORATIVE PRACTICES

Restorative practice is a proven approach to discipline in schools that believe in relationships; restorative practice has been shown to improve behavior and enhance teaching and learning outcomes (Thorsborne & Blood, 2013). The following is a partial list of restorative practices that may be used when appropriate and when time and resources permit:

- 1. Student Reflection
- 2. Restore Relationships
- 3. Restitution or Repair
- 4. School Community Activities

The restorative practices when used are intended to achieve the following goals:

- 1. To Prioritize Learning
- 2. To promote mutual respect
- 3. To ensure that students take full advantage of their educational opportunities
- 4. To create a safe learning environment for all

In all situations that call for restorative measures, school administrators will implement restorative measures in consultation with the counseling team and (as appropriate or applicable) relevant teaching staff and/or members of the child study team.

STUDENT CELL PHONE USAGE

WTPS recognizes that cell phones have become a ubiquitous part of our society, including students at the middle and high school levels. However, we are equally tasked with ensuring a safe educational environment for our students and staff. Cell phone usage by students in school has become a concern for many reasons, most notably in using phones to take pictures/videos during the school day and inappropriately using social media platforms in a way that leads to conflicts and other behavior infractions. We believe that cell phones should be away at all times during the instructional day - "No cell, bell to bell." The infractions listed in this code of conduct are intended to hold students accountable for inappropriate and unsafe choices made while using their device. These infractions cover most, but not all ways in which a cell phone could be used inappropriately. Administration reserves the right to impose discipline as needed depending on the nature of the use or display of cell phones during the school day.

DISCIPLINE AND SPECIAL EDUCATION

Administration may consider any unique circumstances on a case-by-case basis when determining whether disciplinary measures are appropriate for a child with a disability who violates a school code of student conduct.

To the extent that they also take such action for children without disabilities, administration may, for up to ten school days, remove a child with a disability who violates a code of student conduct from his/her current placement to an internal or external suspension in consultation with the student's case manager.

Once a child with a disability has been removed from his/her current placement for more than ten school days in the same school year, the district will determine if the behavior is a manifestation of the student's disability. If the behavior that violated the student code of conduct was not a manifestation of the child's disability, administration may apply the disciplinary procedures to that child with a disability in the same manner and for the same duration as it would to children without disabilities. If the behavior is a manifestation of the student's disability, the disciplinary action cannot be imposed by district administration. Administration must determine if the student needs a functional behavioral assessment, behavioral intervention services and modifications, which are designed to address the behavior violation so that it does not happen again. The child's IEP Team shall determine if the student needs an interim alternative educational setting. The student will receive educational services, participate in the general education curriculum and progress toward meeting the goals set out in the child's IEP.

Note: An * indicates that the violation is found on more than one tier level.

Note: Teacher notification will occur as necessary.

Tier 1: Minor Infractions

Disrupting The Orderly Educational Process Of Self Or Others

Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.*

Violation	1 st Referral	2 nd Referral	3 rd Referral	4th Referral	Subsequent
Failure To Follow School Rules During Lunch (I.E. Leaving Trash, Failure To Keep Area Clean, Being In an Unauthorized Area, Etc.)	2 Days Lunch Detention	4 Days Lunch Detention	8 Days Lunch Detention	15 Days	15 Days Lunch Detention Parent conference with the Executive Assistant Principal prior to lunch privileges being restored.
Lateness To Class Without A Valid Pass (Per Marking Period)	Documented Warning	Documented Warning Teacher/Parent Contact	1 Lunch Detention Teacher/Parent Contact	1 Lunch Detention Teacher/Parent Contact	2 Lunch Detentions Teacher/Parent Contact
Late To Homeroom (Per Marking Period)	Documented Warning	Documented Warning	Documented Warning	Documented Warning	1 Lunch Detention Teacher/Parent Contact
Late To School After Homeroom (Per Marking Period)	Documented Warning	Documented Warning	Documented Warning	Documented Warning	2 Lunch Detentions Teacher/Parent Contact
Unexcused Early Dismissal (Per Marking Period)	Documented Warning	Documented Warning	Documented Warning	Documented Warning	2 Lunch Detentions Teacher/Parent Contact
Physical Displays Of Affection	Documented Warning	Documented Warning	1 Lunch Detention Teacher/Parent Contact	1 Lunch Detention	2 Lunch Detentions School Community Activities
Dress Code Violation *Note – Student will not be permitted to return to class until	Documented Warning	1 Lunch Detention Teacher/Parent Contact	2 Lunch Detentions	1 Saturday School School Community Activities	1 Saturday Suspension School Community Activities
proper attire is secured. Minor Violation of Acceptable Use of Technology/ Internet Agreement	Documented Warning	1 Lunch Detention Teacher/Parent Contact	2 Lunch Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact School Community Activities	1 Saturday Suspension Teacher/Parent Contact School Community Activities
Inappropriate use of Cell Phone/Social Media (May include restoring relationships depending on the nature of the infraction.)	Warning Teacher/Parent Contact	Warning Teacher/Parent Contact Administration	2 Lunch Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact School Community Activities	1 Saturday Suspension Teacher/Parent Contact School Community Activities
Eating Or Drinking Outside Assigned Areas Except For Water	Documented Warning	Documented Warning Teacher/Parent Contact	1 Lunch Detention Teacher/Parent Contact	1 Lunch Detention Teacher/Parent Contact	2 Lunch Detentions Teacher/Parent Contact
Misuse/Abuse Of A Pass	1 Lunch Detention Teacher/Parent Contact	2 Lunch Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact	1 Saturday Suspension Teacher/Parent Contact	2 Internal Suspensions Teacher/Parent Contact School Community Activities

			School Community Activities	School Community Activities	
Minor Theft Of Property	2 Lunch Detentions	1 Saturday Suspension	2 Saturday Suspensions	2 Internal Suspensions	3 Internal Suspensions
*Note – "Minor theft" is defined as theft of an item(s) valued at \$20 or less.	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact Restitution
	Restitution	Restitution	Restitution	Restitution	Restoring Relationship
	Restoring Relationship	Restoring Relationship	Restoring Relationship	Restoring Relationship	School Community Activities
	Police may be notified; charges may be filed.	Police may be notified; charges may be filed.	Police may be notified; charges may be filed.	School Community Activities Charges will be filed	<u>Charges will be filed with</u> the police department
				with the police department.	
Failure To Produce An ID Badge	Warning	1 Lunch Detention	1 Lunch Detention	2 Lunch Detentions	1 Saturday School
*Note – Students will be required to produce an ID badge anytime requested by a staff member. Students will be able to get a replacement ID badge at any time during the school day by visiting the principal's office. Replacement ID badges will cost \$5 each.		Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact
Failure To Report To Assigned Lunch Detention	2 Lunch Detentions	2 Lunch Detentions	3 Lunch Detentions	1 Saturday School	1 Saturday Suspension
	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact School Community Activities	Teacher/Parent Contact School Community Activities

Tier 2: Intermediate Infractions Devaluing The Importance Of School And Classroom Attendance

Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.*

Violation	1 st Referral	2 nd Referral	3 rd Referral	4th Referral	Subsequent
Class Cut/Any lateness to class of more than 5 minutes will be considered a class cut.	3 Lunch Detentions Teacher/Parent contact	3 After School Detentions Teacher/Parent contact	1 Saturday School Teacher/Parent contact	1 Saturday Suspension Teacher/Parent contact	2 Saturday Suspensions Teacher/Parent contact
Truancy *Note – Cutting 3 or more classes in a school day is considered truancy. Cutting Saturday School	1 Saturday School	1 Saturday School	2 Saturday Schools School Community Activities 1 Internal	School Community Activities 1 Saturday Suspension School Community Activities 2 Internal	School Community Activities 2 Saturday Suspensions School Community Activities 3 Internal
Cutting Saturday Suspension	Suspension 1 Internal Suspension	Suspension 1 Internal Suspension	Suspension 1 Internal Suspension	Suspensions School Community Activities 2 Internal Suspensions	Suspensions School Community Activities 3 Internal Suspensions
Leaving Class Without	2 Lunch Detentions	2 After School	1 Saturday School	School Community Activities 2 Saturday Schools	School Community Activities 1 Saturday
Permission	Teacher/Parent Contact	Detentions Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact School Community Activities	Suspension Teacher/Parent Contact School Community Activities
*Being In An Unauthorized Area	2 Lunch Detentions Teacher/Parent Contact	2 After School Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact	2 Saturday Schools Teacher/Parent Contact School Community Activities	1 Saturday Suspension Teacher/Parent Contact School Community Activities
Disruptive Behavior In Class And/Or During School Day (May include restoring relationship depending on the	1 Lunch Detention Teacher/Parent Contact	2 After School Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact	2 Saturday Schools Teacher/Parent Contact	1 Saturday Suspension Teacher/Parent Contact
nature of the infraction.)				School Community Activities	School Community Activities
Disruptive Behavior On The School Bus (May include restoring relationship depending on the	1 Lunch Detention Teacher/Parent Contact	2 After School Detentions Teacher/Parent Contact	1 Saturday School Teacher/Parent Contact	2 Saturday Schools Teacher/Parent Contact	1 Saturday Suspension Teacher/Parent Contact
nature of the infraction.)			School Community Activities	School Community Activities	School Community Activities

Disruptive Behavior In Administrative Detention	1 Additional After School Detention	1 Saturday School	1 Saturday Suspension	2 Saturday Suspensions	2 Internal Suspensions
(May include restoring relationship depending on the nature of the infraction.)	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact
,				School Community Activities	School Community Activities
Forgery And/Or Altering Of A Pass Or Document	1 Saturday Suspension	1 Internal Suspension	2 Internal Suspensions	3 Internal Suspensions	4 Internal Suspensions
	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact
				School Community Activities	School Community Activities
Destruction/Tampering Of School Or Individual's Property	1 Saturday Suspension Restitution or repair Relationship <u>Police may be</u> <u>notified; charges</u> may be filed.	1 Internal Suspension Restitution or repair Relationship <u>Police may be</u> notified; charges	2 Internal Suspensions Restitution or repair Restoring Relationship School Community Activities	2 External Suspensions Restitution or repair Restoring Relationship School Community Activities	3 External Suspensions Restitution or repair Restoring Relationship School Community Activities
		may be filed.	Police may be notified; charges may be filed.	Charges will be filed with the police department	Charges will be filed with the police department
Sambling And/Or Jnauthorized Profit Making	1 Lunch Detention	2 After School Detentions	3 After School Detentions	1 Saturday Suspension	2 Saturday Suspensions
		School Community Activities	School Community Activities	School Community Activities	School Community Activities
			Police may be notified.	<u>Charges will be</u> filed with the police department	<u>Charges will be</u> filed with the polic department
Physically violating the rights of others including, but not imited to, shoving, pushing,	A minimum of 1 Saturday School	A minimum of 2 Saturday Schools	A minimum of 1 Internal Suspension	A minimum of 2 Internal Suspensions	A minimum of 2 External Suspensions
ooking, roughhousing	Restoring Relationship	Restoring Relationship	Restoring Relationship	Restoring Relationship	Restoring Relationship
			School Community Activities	School Community Activities	School Community Activities
Disrespect Towards School Employee	2 After School Detentions	1 Saturday School	1 Saturday Suspension	2 Saturday Suspensions	1 Internal Suspension
	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact	Teacher/Parent Contact
	Restoring Relationship	Restoring Relationship	Restoring Relationship	Restoring Relationship	Restoring Relationship
nterfering With A School	Minimum of Internal	Minimum of Internal	School Community Activities Minimum of Internal	School Community Activities Minimum of Internal	School Community Activities Minimum of Internal
Program May include restoring relationships depending on the mature of the infraction.)	or External Suspension	or External Suspension	or External Suspension	or External Suspension	or External Suspension

Inappropriate Language in halls or classroom	1 Lunch Detention	2 After School Detentions	1 Saturday School,	1 Saturday Suspension	1 Internal Suspension
(May include restoring relationships depending on the nature of the infraction.)				School Community Activities	School Community Activities
Parking in Unauthorized Area (May include restoring relationships depending on the nature of the infraction.)	Documented Warning	3 After School Detentions	1 Saturday School Loss of Parking Privileges for 60 Calendar Days	1 Internal Suspension Loss of Parking Privileges for Remainder of School Year School Community Activities	2 Internal Suspensions School Community Activities

Tier 3: Major Infractions Engaging In Unsafe, Threatening Or Inappropriate Behavior That May Jeopardize The Welfare Of An Individual Or The School Community

Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.*

Violation	1 st Referral	2 nd Referral	3 rd Referral	4 th Referral	Subsequent
Leaving The School Grounds Or Site Of School Activity Without Permission	1 Saturday Suspension <u>Police may be</u> <u>notified.</u>	2 Saturday Suspensions School Community Activities <u>Police may be</u> notified.	1 Internal Suspension School Community Activities <u>Police may be</u> <u>notified.</u>	2 Internal Suspensions School Community Activities <u>Police may be</u> notified.	3 Internal Suspensions School Community Activities <u>Police may be</u> notified.
Trespassing On School Grounds While On Suspension	3 External Suspensions <u>Police may be</u> <u>notified; charges</u> <u>may be filed.</u>	4 External Suspensions School Community Activities Charges will be filed with the police department	8 External Suspensions School Community Activ Charges will be filed wi		<u>ent</u>
Being In An Unsafe Unauthorized Area (Roof, Etc.)	1 Saturday Suspension Police may be notified; charges may be filed.	1 Internal Suspension School Community Activities Police may be notified; charges may be filed.	2 Internal Suspensions School Community Activities Police may be notified; charges may be filed.	3 Internal Suspensions School Community Activities Police may be notified; charges may be filed.	A minimum of 4 External Suspensions School Community Activities Charges will be filed with the polic department
Disruption of the Educational Process/School Operations (May include restoring relationships depending on the nature of the infraction.)	1 Internal Suspension	2 Internal Suspensions School Community Activities	3 Internal Suspensions School Community Activities	4 day External Suspensions School Community Activities	8 day External Suspensions School Community Activities

Disruptive Behavior in Saturday School (May include restoring relationships depending on the nature of the infraction.)	1 internal Suspension	2 Internal Suspensions	4 Internal Suspensions School Community Activities	4 day External Suspensions School Community Activities	8 day External Suspensions School Community Activities
Disruptive Behavior In Internal Suspension Room (May include restoring relationships depending on the nature of the infraction.)	2 Saturday Suspensions	3 Saturday Suspensions School Community Activities	4 day External Suspension School Community Activities	8 day External Susp School Community A	
Inappropriate Sexual Conduct	A minimum of 2 External Suspensions Restoring Relationship Charges will be filed with the police department	A minimum of 3 External Suspensions Restoring Relationship School Community Activities Charges will be filed with the police department	A minimum of External/Internal Suspensions for 7 to 10 Days Charges will be filed with the police department Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance	consideration for add sanctions, including v alternative education	isciplinary hearing with itional disciplinary vithout limitations, placement, expulsion, e as appropriate under ulations.
Possession or use of cigarettes, tobacco/nicotine products, matches, lighters, pipes, and/or any other type of smoking or vaping paraphernalia on school property**	4 External Suspensions Confiscated devices/products turned over to law enforcement Complaint filed with WTPD Drug screening for possession for use of electronic devices and/or related juice, wax, or oil. Referral to Counseling and Mandatory Sessions	8 External Suspensions Confiscated devices/products turned over to law enforcement Complaint filed with WTPD Drug screening for possession for use of electronic devices and/or related juice, wax, or oil. Referral to Counseling and Mandatory Sessions School Community Activities	8 External Suspensions Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance. Same supports/measures as in past columns.	consideration for add sanctions, including v alternative education	isciplinary hearing with itional disciplinary vithout limitations, placement, expulsion, e as appropriate under ilations.

Major Theft Of Property *Note – "Major theft" is defined as theft of an item(s) valued in excess of \$20.	3 Internal Suspensions Restitution Restoring Relationship School Community Activities Charges will be filed with the police department	4 Internal Suspensions Charges will be filed with the police department Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance	External suspension inde disciplinary hearing with sanctions, including with placement, expulsion, an relevant law and regulation Charges will be filed with	consideration for additio out limitations, alternatio id/or other discipline as ons. ith the police departm	onal disciplinary ve education appropriate under ent
Provoking A Fight/Altercation Note: Administration reserves the right to recommend additional disciplinary sanctions and/or move along disciplinary continuum depending on the severity of the behaviors.	1 Saturday Suspension Restoring Relationship	2 Internal Suspensions Restoring Relationship School Community Activities	4 External Suspensions Restoring Relationship School Community Activities Police may be notified.	8 External Suspensic Restoring Relationsh School Community A <u>Police may be notifi</u>	ip ctivities <u>ed.</u>
Aggressive Or Threatening Acts Against A Student Note: Administration reserves the right to recommend additional disciplinary sanctions and/or move along disciplinary continuum depending on the severity of the aggressive or threatening behaviors.	A minimum of 1 Internal Suspension Restoring Relationship Police may be notified; charges may be filed.	A minimum of 2 Internal Suspensions Restoring Relationship <u>Police may be</u> <u>notified; charges</u> <u>may be filed.</u>	4 External Suspensions Restoring Relationship School Community Activities Police may be notified; charges may be filed.	8 External Suspensions Charges will be filed with the police department Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department
Defiance Of School Employee	A minimum of 1 Saturday Suspension	A minimum of 1 Internal Suspension s	A minimum of 2 Internal Suspensions	A minimum of 4 days External Suspension	A minimum of External/Internal

Note: Administration reserves the right to recommend additional disciplinary sanctions and/or move along disciplinary continuum depending on the severity of the defiance to the school employee.	Teacher/Parent Contact Restoring Relationship	Teacher/Parent Contact Restoring Relationship	Teacher/Parent Contact Restoring Relationship	Teacher/Parent Contact Restoring Relationship School Community Activities	Suspensions for 7 to 10 Days Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance
Continuous Disruption Of The Learning Environment (May include restoring relationships depending on the nature of the infraction.) Note: Administration reserves the right to recommend additional disciplinary sanctions and/or move along disciplinary continuum depending on the severity of the disruption.	A minimum of 1 Saturday School	A minimum of 1 Saturday Suspension	A minimum of 1 Internal Suspension School Community Activities	A minimum of 2 Internal Suspensions School Community Activities	A minimum of 2 External Suspensions School Community Activities
Sexual contact including, but not limited to, grabbing, touching intimate parts of another individual's body	A minimum of 4 External Suspensions Charges will be filed with the police department	A minimum of External/Internal Suspensions for 7 to 10 Days Charges will be filed with the police department Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance	External suspension inde disciplinary hearing with sanctions, including with placement, expulsion, an relevant law and regulati <u>Charges will be filed wi</u>	consideration for additic out limitations, alternativ d/or other discipline as ons.	nal disciplinary re education appropriate under
*Major Violation of Acceptable Use Policy for Technology	A minimum of 2 Internal Suspensions with possible supervision	A minimum of 3 Internal Suspensions with possible supervision or	A minimum of 4 Internal Suspensions with possible supervision or	A minimum of Externation of Table 10 A minimum of Externation of the formation of the forma	al/Internal Suspensions

(May include restoring relationships depending on the nature of the infraction.)	or suspension of network privileges	suspension of network privileges	suspension of network privileges	Charges will be filed department	I with the police
	Police may be notified.	School Community Activities <u>Police may be</u> notified.	School Community Activities Police may be notified.	Possible Board of Ed hearing with consider disciplinary sanctions limitations, alternative expulsion, and/or othe appropriate under rele regulations, Parent co Executive Assistant F admittance	ation for additional , including without e education placement, er discipline as evant law and onference with the
*Major Violation of Cell Phone/Social Media (May include restoring relationships depending on the nature of the infraction.)	A minimum of 1 Saturday Suspension/Internal Suspensione-based upon the nature, severity and or the repetition of the infraction. Police may be notified.	A minimum of 2 Internal Suspensions based upon the nature, severity and or the repetition of the infraction. School Community Activities Police may be notified.	A minimum of 3 Internal Suspensions based upon the nature, severity and or the repetition of the infraction. School Community Activities Police may be notified.	A minimum of 4 Internal Suspensions based upon the nature, severity and or the repetition of the infraction. School Community Activities Police may be notified.	A minimum of External/Internal Suspensions for 7 to 10 Days Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re- admittance <u>Police may be notified.</u>
Trespassing On School Grounds	3 External Suspensions <u>Police may be</u> <u>notified; charges</u> <u>may be filed.</u>	4 External Suspensions School Community Activities <u>Charges will be</u> <u>filed with the police</u> department	Charges will Possible Board of Educa additional disciplina alternative education pl appropriate under releva	ary sanctions, including acement, expulsion, and	e department g with consideration for without limitations, d/or other discipline as Parent conference with
False Accusations Pursuant to Policy 5512 Section J, Consequences and Appropriate Remedial Action for False Accusation	2 Days External Suspension	4 Days External Suspe	nsion		
Engaging in Unsafe or Dangerous Behavior	Restitution and/or repair Minimum 1 internal Suspension	Restitution and/or repair Minimum 2 internal Suspensions	Restitution and/or repair Minimum 1 External Suspension	Restitution and/or rep Minimum 2 External S	

 Tier 4: Severe Infractions

 Engaging in egregious and/or criminal activity in the school or at a school function that could result in harm to the school community

Violations shown below are cumulative over the course of a student's time while enrolled in high school (including violations that occurred at another high school). Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.

Violation	1 st Referral	2 nd Referral	3 rd Referral
Fighting** Please note above. Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Fights that are egregious in nature may necessitate additional disciplinary sanctions including an alternative educational placement. Possession Or Use Of Fireworks, Smoke Bombs, Etc.**	A minimum of External/Internal Suspensions for 7 to 10 Days Charges will be filed with the police department A parent conference with Assistant Principal must be held prior to re-admittance Referral to Counseling after re- entry conference with parents Restoring Relationships (after re-entry conference with parents) School Community Activities Confiscation A parent conference with Assistant Principal must be held prior to re- admittance Referral to Counseling after re- entry conference with Assistant Principal must be held prior to re- admittance Referral to Counseling after re- entry conference with parents School Community Activities	A minimum of External/Internal Suspensions for 7 to 10 Days Charges will be filed with the police department Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re-admittance Referral to Counseling after re-entry conference with parents Restoring Relationship (after re-entry conference with parents) School Community Activities External suspension indefinitely disciplinary hearing with consid sanctions, including without lim placement, expulsion, and/or of under relevant law and regulatic Confiscation Charges will be filed with the	eration for additional disciplinary itations, alternative education ther discipline as appropriate ons.
Tampering With Fire Extinguisher	A minimum of 4 Internal Suspensions Repair or restitution School Community Activities Charges will be filed with the police department	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department	
Causing Public Alarm**	A minimum of 4 Days External Suspension Charges will be filed with the police department	External suspension indefinitely disciplinary hearing with consid sanctions, including without lim placement, expulsion, and/or of under relevant law and regulation	eration for additional disciplinary itations, alternative education ther discipline as appropriate

	Possible Board of Education	Charges will be filed with the police department			
	disciplinary hearing with consideration for additional disciplinary sanctions,				
	including without limitations,				
	alternative education placement, expulsion, and/or				
	other discipline as appropriate				
	under relevant law and				
	regulations, Parent conference with the Executive Assistant				
	Principal prior to re-admittance				
	Referral to Counseling after				
	re-entry conference with				
	parents				
Associated a Chudowitt	School Community Activities	Evidence average in definitely negative Decad of Education			
Assault of a Student**	External/Internal Suspension of 10 days	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education			
*Assault, as defined, in N.J.S.A. 2C: 12-1, and includes the intent to cause, or causing, bodily injury to another student(s), or attempts physically to put another student(s) in fear of serious bodily injury.	Charges will be filed with the police department	placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.			
Please note above. Administration reserves the right to recommend	A parent conference with	Charges will be filed with the police department			
additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.	Executive Assistant Principal must be held prior to re-admittance				
Fights that are egregious in nature may necessitate additional	Referral to Counseling after re- entry conference with parents				
disciplinary sanctions including an alternative educational	Restoring Relationship				
placement.	(after re-entry conference with parents)				
	School Community Activities				
Dating Violence At School As Defined In Policy 5519**	A minimum of 4 Internal Suspensions	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education			
	Charges will be filed with the police department	placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.			
	A parent conference with Assistant Principal must be held prior to re- admittance	Charges will be filed with the police department			
	Referral to Counseling after re- entry conference with parents				
	School Community Activities				
Sexual Assault	for additional disciplinary sanctio	pending Board of Education disciplinary hearing with consideration ins, including without limitations, alternative education placement, a as appropriate under relevant law and regulations.			
	Charges will be filed with the p	police department			
Possession Or Use Of A Weapon As Defined In Regulation 8467**	for additional disciplinary sanctio	pending Board of Education disciplinary hearing with consideration ns, including without limitations, alternative education placement, a as appropriate under relevant law and regulations.			
*Note - The Administration retains final authority in determining what constitutes a weapon, especially when	Charges will be filed with the p				
evaluating potential danger.					
	Any pupil in possession of and/or committing a crime using a firearm on school property, on a				
Possession and/or Use of		school bus, or at any school sponsored function shall be immediately removed from the school's			
	school bus, or at any school spo				
Possession and/or Use of	school bus, or at any school spo general education program for a	nsored function shall be immediately removed from the school's period of not less than one calendar year, and placed in an rogram pending a Board of Education disciplinary hearing with			

projectile, slug, pellet, missile or bullet, or any gas, vapor, or other noxious thing" Assault of Employee or Board Member** Please note above. Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Fights that are egregious in nature may necessitate additional disciplinary sanctions including an alternative educational placement.	Refer to Addendum: Procedure for Student Threat Assessment Immediate notification of local authorities. Charges will be filed with the police department External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department		
Pulling a fire alarm without cause, and/or making telephone threats, which affect school/students' safety (i.e. bomb threats; starting a fire in school whether the intent is malicious, damaging, prankish, and/or deliberate)**	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department		
Terroristic Threats Against Staff, Students, And/Or Facility** Please note above. Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Fights that are egregious in nature may necessitate additional disciplinary sanctions including an alternative educational placement.	for additional disciplinary sanctio	pending Board of Education disciplinary hearing with consideration ns, including without limitations, alternative education placement, as appropriate under relevant law and regulations. Police department	
Being under the influence of a substance as defined in Policy 5530, including alcoholic beverages, controlled dangerous substances (e.g., marijuana or other dangerous drugs) and/or inhalants. This includes possession of drug paraphernalia.** Note: Positive results will require mandatory enrollment in a preventive/intervention drug, alcohol, or other substance abuse counseling program. If a parent/guardian/student refuses to take a urine analysis, the case will be handled as if the student tested positive for substance abuse. Click <u>HERE</u> for Regulation 5530 - Substance Abuse.	 The student will be suspended from school for 10 days: 4 external suspensions and 6 internal suspensions. Confiscated devices - products turned over to law enforcement. The student will be subsequently referred to the Student Assistance Coordinator for School Community Activities. There will be a minimum of three (3) sessions. A conference involving the Assistant Principal, student, parents, and counselor must take place prior to re-admittance to school. Police may be notified. External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department 		
Positive urine screening subsequent to the first offense as defined in <u>Policy/Regulation 5530.</u> ** Note: Positive results will require mandatory enrollment in a preventive/intervention drug, alcohol, or other substance abuse counseling program.	The student will be suspended from school for 10 days: 4 external suspensions and 6 internal suspensions. The student will be subsequently referred to the Student Assistance	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. <u>Police may be notified.</u>	

the case will be handled as if the student tested positive for substance abuse. Click <u>HERE</u> for Regulation 5530 - Substance Abuse. Possession of alcoholic beverages, controlled dangerous substances, or other substances as defined in <u>Policy/Regulation 5530</u> .** Note: Positive results will require mandatory enrollment in a preventive/intervention drug, alcohol, or other substance abuse counseling program. If a parent/guardian/student refuses to take a urine analysis, the case will be handled as if the student tested positive for substance abuse. Click <u>HERE</u> for Regulation 5530 - Substance Abuse. Sale and/or distribution of alcoholic beverages, controlled dangerous substances or other substances	Community Activities A conference involving the Assistant Principal, student, parents, and counselor must take place prior to re- admittance to school. Police may be notified. The student will be suspended from school for 10 days: 4 external suspensions and 6 internal suspensions. The student will be subsequently referred to the Student Assistance Coordinator for School Community Activities A conference involving the Assistant Principal, student, parents, and counselor must take place prior to re- admittance to school. Charges will be filed with the police department 8 days External Suspension	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department External suspension indefinitely pending Board of Education disciplinary bearing with consideration for additional disciplinary
controlled dangerous substances, or other substances as defined in Policy/Regulation 5530.** Solicitation/Distribution/Possession of Alcohol, Prescription Medicine, Drugs, and/or Paraphernalia (Paraphernalia includes any equipment, product, accessory, or material that is modified to making, using, or concealing drugs or alcohol. In addition, the possession of two or more electronic cigarettes/vapes and/or a bottle of e-juice)** *Note - Medication includes both prescription drugs and over the counter medicines including aspirin or nutritional supplements. If the medication is determined to be a substance as defined in <u>Policy/Regulation 5530</u> , refer to consequences as noted above.	The student will be subsequently referred to the Student Assistance Coordinator for School Community Activities A conference involving the Assistant Principal, student, parents, and counselor must take place prior to re- admittance to school. Charges will be filed with the police department	disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations. Charges will be filed with the police department
Failure to Disperse - Including, but not limited to failure to follow directives during a fight, riot, security drill, or engagement in behaviors that are disrupting, inappropriate, and/or likely to cause alarm and/or harm.	4 days External Suspension	8 Days External Suspension
Aggressive Or Threatening Acts Against An Employee** Please note above. Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.	Up to 8 Days External Suspension Depending on Severity Teacher/Parent Contact Restoring Relationship School Community Activities	8 Days External Suspensions Teacher/Parent Contact Restoring Relationship School Community Activities Police may be notified; charges may be filed.

Egregious acts in nature may necessitate additional disciplinary sanctions including an alternative educational placement.	Police may be notified; charges may be filed.	Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re-admittance	
 Bias-Related Acts:** Incidents determined to be Bias-Related mean that it is an incident directed at a person, group of persons, private property, or public property that is motivated in whole or in part by racial, gender, disability, religious, sexual orientation, or ethnic prejudice. A bias-related incident need not involve conduct that constitutes a criminal offense. All bias-related incidents will be reported to law enforcement to determine if the incident rises to bias-intimidation. Bias-intimidation is an incident that was confirmed by a law enforcement official to be bias-intimidation. This will also include inappropriate language referencing a member of a protected group or someone with a distinguishing characteristic. Unauthorized Social Media Posting/Inappropriate Use of Technology: Including, but not limited to, images, 	A minimum of 4 External Suspensions Restoring Relationship 4 days External Suspension	A minimum of 8 External Suspension Restoring Relationship School Community Activities 8 days External Suspension	
video, and/or audio taken within the school/school grounds of the student/staff body, posting commentary, content, video, or defamatory images, harassing, or misrepresenting/slandering the district, school, staff, or student body.			
It should be noted that any student using a phone to take images, video, or audio of/during a school fight (or any other similar situation where capturing images, video, or audio is inappropriate) will receive an immediate 4 day external suspension for the first offense and an immediate 8 day external suspension for the second offense. Situations that are egregious in nature may necessitate			
additional disciplinary sanctions. Disorderly Conduct/Lewd Behavior**	4 days External Suspension	8 days External Suspension	
	T days External Suspension	o days External Suspension	
Physically Resisting (Regarding a staff member's ability to prevent harm to other students/staff)	4 - 8 days External Suspension depending on severity of behavior.		
Distribution/Possession of Child Pornography**	8 days External Suspension		
	Mandatory Police Notification		

Note: An ** indicates that the date of return to school may be contingent upon safety evaluation and/or psychological evaluation and

will result in one (1) to three (3) mandatory counseling sessions.

Revised & Approved: 29 January 2019 Revised & Approved: 26 May 2020 Revised & Approved: 20 September 2022 Revised & Approved: 10 July 2024

Washington Township High School

WTHS Student Reflection

Student's Name:	Grade:	Date:		
1. What was your violation of our code of conduct?				
2. What were you thinking at the time of the	e violation?			
3. How has your violation affected you and/or others?				
4. What do you think you need to do to make things right?				
5. In a similar situation in the future, how wil	Il you act differently?			
6. How can we help you move forward in a positive direction?				
Student Signature:				
Staff Member Signature:				

Washington Township High School

WTHS Restoring Relationships

Student's		
Name:	Grade:	Date:

You have engaged in behavior that is deemed hurtful in some way to another person. In order to make things right, you will write a letter of apology to the individual(s) that you may have hurt through your actions. Take some time to gather your thoughts and prepare your words before jotting them down below. Once completed, you will be sharing this letter with the individual(s) affected by your actions either by reading it to them or by giving them a copy of your written words. We will support you with this.

Washington Township High School

School Community Activities

For certain violations of our student code of conduct, students will be required to participate in a school or community activity in order to help learn and grow from the violation. Below is a brief bulleted list of school community activities that may be required of students, depending on the nature of the violation.

- MD Anderson tobacco prevention and cessation curriculum (ASPIRE)
- Mentoring
- School Counselor Individual or group counseling
- Substance Abuse Prevention with SAC individual or group sessions
- Student/Parent consultation with SRO
- Structured Learning Experience