

BOARD OF EDUCATION  
OF  
WASHINGTON TOWNSHIP SCHOOL DISTRICT  
206 EAST HOLLY AVENUE  
SEWELL, NJ 08080-9931

*The mission of the Washington Township Public Schools is to provide a safe, positive, and progressive environment that provides opportunity for all students to attain the knowledge and skills specified in the NJ Core Curriculum Content Standards and the NJ State Learning Standards at all grade levels, as to ensure their full participation in an ever-changing world as responsible, self-directed and civic-minded citizens.*

*Adopted by the Board of Education on September 26, 2017*

AGENDA FOR REGULAR MEETING - July 23, 2018

I. OPENING - ROLL CALL

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice on the official bulletin board at the Eileen Abbott Central Administration Building; mailing written notice to the **Courier Post** and the **South Jersey Times** and filing written notice with the Clerk of the Township of Washington on January 3, 2018.

This meeting is being videotaped. Anyone not wishing to be seen on television may be excused.

PLEDGE OF ALLEGIANCE

II. PRESENTATIONS

No presentation this month.

III. SCHOOL/COMMUNITY RELATIONS

Student Registration, Data Technology and Information Manager, Jan Giel, will update the Board of Education with a report.

IV. CORRESPONDENCE

1. Letters of Discipline for the month of June: 9/10 High School (37); 11/12 High School (5); Bunker Hill Middle School (29); Chestnut Ridge Middle School (54); Orchard Valley Middle School (33); and elementary schools (5).
2. Letter dated June 15, 2018 from Robert J. Cicchino, State of New Jersey re: NCLB Title I Audit.

V. APPROVAL OF MINUTES: June 20 & 26, 2018

VI. OLD BUSINESS

VII. OPEN TO THE PUBLIC

VIII. REPORT OF THE SUPERINTENDENT

Approval  
requested at  
work session

1. Approval to affirm the Superintendent's recommendation on the HIB incidents reported in the June 26, 2018 HIB Report to the Board pursuant to Policy 5512.

122378\_BHMS\_06082018

122240\_BHMS\_06052018

122236\_HES\_06052018

122140\_BHMS\_06012018

122067\_OVMS\_05312018

122048\_HES\_05312018

122003\_OVMS\_05302018

121950\_BES\_05292018

121829\_BHMS\_05232018

2. Acceptance of fire drill reports and suspension reports as listed.

IX. REPORTS OF COMMITTEES

A. INSTRUCTION Jack McGee, Administrative Liaison

The Board Instructional Affairs Committee and the Administration recommend approval of the following:

1. Approval to add the following destination to the 2018-2019 Field Trip Destination List:
  - Church of the Holy Family - Aquin Center, 226 Hurfville Road, Sewell, NJ 08080
2. Approval of the following Textbook/Materials Adoption request for Special Education:
  - The Sondag System Levels 1 and 2 as a supplemental curriculum for special education students who require a multisensory reading program using Orton-Gillingham methods. Attachment A.1
3. Approval of revised Proposal for Improvement: Mathematics Summer Supplemental Program in Algebra 1 previously approved on May 29, 2018 (see Page 2 revised costs). Attachment A.2

Approval  
requested at  
work session

B. POLICY Jack McGee, Administrative Liaison

Administration recommends approval of the following:

1. First Reading  
R 2431.2 Medical Examination Prior to

Approval  
requested at

work session

Participation on a School-Sponsored Interscholastic or Intramural Team or Squad. Attachments B.1 DRAFT / B.1

2. Second Reading: None at this time.

C. STUDENT ACTIVITIES/SERVICES Janice M. Giel,  
Administrative Liaison

Administration recommends approval of the following:

1. Alternative school placements for the month of July per attached. Attachment C.1 Available for Regular Session Agenda.
2. Homeless, charter, and foster students for the month of July per attached. Attachment C.2 Available for Regular Session.

D. HUMAN RESOURCES Sharon A. Rife,  
Administrative Liaison

Superintendent recommends acceptance/approval of the following:

Approval  
requested at  
work session

1. Ms. Christine Schwarz's letter of resignation as Speech Correction/Language Specialist, Bunker Hill Middle School, effective June 30, 2018.

Approval  
requested at  
work session

2. Ms. Gilda Killeen's letter of resignation as Clerical Assistant, Wedgwood Elementary School, effective July 21, 2018.

Approval  
requested at  
work session

3. Ms. Dorothea Moore's letter of resignation as Secondary Force Bus Driver, Transportation, effective June 19, 2018.

Approval  
requested at  
work session

4. Mr. Justin Pilla's letter of resignation as Technology Support Specialist, Technology Department, effective June 30, 2018.

Superintendent recommends approval of the

following:

Approval  
requested at  
work session

1. Accept the following Professional Development in accordance with A-5. Attachment D.1
2. Accept the following student teaching/field placements in Washington Township School District for the 2018/19 school year. Attachment D.2 (Available for Regular Session Agenda).
3. Accept the following Co-Curricular recommendations, rescissions and volunteers for the 2018/19 school year. Attachment D.3 (Available for Regular Session Agenda)

Approval  
requested at  
work session

4. Accept the following staff members to teach the Algebra I Summer Remediation class from July 16, 2018 through August 2, 2018. Compensation: \$43.00 per hour, not to exceed 24 hours per teacher. (Acct. #11-000-000-221-47-104-21).

Alicia Boncardo  
Janet Reardigan

Michael Dempsey  
Samantha Reid

Approval  
requested at  
work session

5. Accept the following substitute Transportation Assistant for the 2018/19 school year per approved substitute rate, not to exceed 29 hrs/week. (Acct. #11-000-000-270-46-161-35).

Deana L. Grassi

6. Accept the following Transportation employees for the Extended School Year Program and Summer Field Trips. Compensation: WTSSSPA contracted hourly rate, pending conclusion of the WTSSSPA-Board of Education negotiations. (Acct. #11-000-000-270-47-160-35).

Harry Bartling  
Constance Townsend  
Gary Rooney

Douglas Frazer  
Frank Racioppi

7. Accept the addition/change/transfer of the following positions for the 2018/19 school year. Attachment D.4 (Available for Regular Session Agenda).
8. Accept the following transfers for the 2018/19 school year. Attachment D.5 (Available for Regular Session Agenda).
9. Accept the Game Management list for the 2018/19 school year. Compensation: \$50 per game. (Acct. #11-402-000-100-47-110-17). Attachment D.6
10. Accept the following staff members as Middle School 5<sup>th</sup> to 6<sup>th</sup> Grade Summer Transition Program Assistants. Compensation: WTSSSPA contracted hourly rate, pending conclusion of the WTSSSPA-Board of Education negotiations. (Acct. #11-000-000-217-47-110-22).

Katherine Thorpe

Joanne Fernandez

11. Rescind day care teacher, Paula Barakat, teacher of Family & Consumer Science, High School, to work two (2) days prior to start of school and two (2) days after end of school year to open and close the Child Care facilities for the 2018/19 school year. Compensation: \$31.00 per hour. Cost to be funded through Child Care Enterprise Fund. (Acct. #63-990-403-100-28-110-17). (This item was previously approved at the May 29, 2018 Board meeting).
12. Accept day care teacher, Paula Barakat, teacher of Family & Consumer Science, High School, to work three (3) days prior to start of school and one (1) days after end of school year to open and close the Child Care facilities for the 2018/19 school year. Compensation: \$31.00 per hour. Cost to be funded through Child Care Enterprise Fund. (Acct. #63-990-403-100-28-110-17).

13. Rescind the following student for the work student program for the 2018/19 school year effective July 1, 2018 through June 30, 2019. Compensation: minimum wage per hour. (Acct. #11-408-000-100-47-110-16). (This item was previously approved at the June 26, 2018 Board meeting.

Olivia Paige DeSanto

14. Accept the following student as a worker in the Telecommunications Work Study Program for the 2017/18 school year. Compensation: minimum wage per hour. Reimbursement by the Enterprise Fund Account. (Acct. #64-990-000-320-47-110-17).

Olivia Paige DeSanto

15. Accept the following student as a worker in the Telecommunications Work Study Program for the 2018/19 school year. Compensation: minimum wage per hour. Reimbursement by the Enterprise Fund Account. (Acct. #64-990-000-320-47-110-17).

Olivia Paige DeSanto

16. Accept/rescind the following staff members to teach a sixth period class during the 2018/19 school year. Attachment D.7

17. Paid sick leave of absence for disability associated with childbirth for Elizabeth Aldrich, Music Teacher, Orchard Valley Middle School, beginning October 29, 2018 and ending December 4, 2018. Unpaid leave of absence, under the New Jersey Family Leave Act, beginning December 5, 2018 and ending February 26, 2019.

18. Unpaid intermittent leave of absence, under the New Jersey Family Leave Act, for Kelly Graham-Owens, School Psychologist, GTECC,

Beginning July 1, 2018 and ending the last day of school, 2019.

Approval  
requested at  
work session

19. Accept the appointment of Christina Lynn Quirk, Learning Disabilities Teacher/Consultant, Bells Elementary School, for the 2018/19 school year, effective August 27, 2018, MA+30, Step O, \$81,993 per annum pending receipt of criminal history letter and official transcripts. Ms. Quirk received MA from Wilmington University. (Replacing Joanne Henry) (Acct. #11-000-000-219-00-104-22, Pos. #CST-0007).

Approval  
requested at  
work session

20. Accept the appointment of Micaela R. Tortella, Kindergarten Teacher, Thomas Jefferson Elementary School, for the 2018/19 school year, effective August 27, 2018, BA, Step C, \$53,190 per annum pending receipt of criminal history letter and official transcripts. Ms. Tortella received BA from Rowan University. (Replacing Elayne Clancy) (Acct. #11-110-000-100-00-101-10, Pos. #TCH-0026).

Approval  
requested at  
work session

21. Accept the appointment of Sharon A. Dawson, Cafeteria/Playground Assistant, Bells Elementary School, for the 2018/19 school year, effective August 29, 2018, 2.5 hrs/day, 5 days/week, \$12.00 per hour pending receipt of criminal history letter and conclusion of WTSSSPA-Board of Education negotiations. (Replacing Kaitlyn Ryan) (Acct. #11-000-000-262-40-107-05, Pos. #AST-0140).
22. Accept course reimbursement to staff members who have completed approved course work in compliance with provisions of WTEA-Board of Education Agreement, 2016-2019. Attachment D.8 (Available for Regular Session Agenda).
23. Approval to correct the salary for the following WTSSSPA member for the 2018/19 school year, pending outcome of WTSSSPA-Board of Education negotiations. (This item was previously approved at the June 26, 2018 Board



meeting).

Annette Dalessandro  
Specialized Instructional Assistant  
6 hrs/day, 4 days/week  
\$14.90 per hour

Approval  
requested at  
work session

24. To approve State approved contracts for the 2018/19 school year for the following:

John McGee, Jr., Assistant Superintendent

Annette Miller, Assistant Superintendent

Margaret F. Meehan, School Business  
Administrator/Board Secretary

25. Accept Jennifer Grimaldi as Compliance Officer, Section 504 for the 2018/19 school year.

26. Accept the following substitute Nurse for the 2018/19 school year per approved substitute rate, not to exceed 29 hrs/week. (acct. #11-000-000-213-46-104-00).

Patricia A. Shaw

Approval  
requested at  
work session

27. Accept the following staff members to conduct PARCC Summer School for the 2018/19 school year. Compensation: \$43.00 per hour, not to exceed 5 days. (Acct. #11-000-000-221-47-104-21).

Christine Bochanski

Monica Westerby

Approval  
requested at  
work session

28. Accept the following staff member as PARCC Summer School STC (School Test Coordinator) for the 2018/19 school year. Compensation: at her per diem rate, not to exceed 5 days. (Acct. #11-000-000-221-47-104-21).

Briana Baud

Approval  
requested at  
work session

29. To terminate C.K. for just cause effective June 30, 2018.
30. Information item: Positions presently vacant. Interviews are being conducted. Some of the positions may appear on the regular agenda. Attachment D.9

E. FINANCE/FACILITIES Margaret F. Meehan,  
Administrative Liaison

The Board Business Affairs Committee and the Administration recommend approval of the following:

1. Board Secretary's report for the month ending June 30, 2018. E.1 Available for Regular Session Agenda.
2. Treasurer's financial report for the month of June 2018. E.2 Available for Regular Session Agenda.
3. Board Secretary's Monthly Certification, Budgetary Line Item status for the month of June 2018 as follows:

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of June 30, 2018 no line item account has encumbrances or expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

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Margaret F. Meehan  
Board Secretary

Date

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board certified that as of June 30, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board, that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).

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Margaret F. Meehan  
Board Secretary

Date

4. REQUISITION FOR DEBT SERVICE TAXES

RESOLVED, that the amount of district taxes needed to meet all interest and debt redemption charges during the next eight (8) weeks is \$196,100.00 and that the Township Council is hereby requested to place in the hands of the Treasurer of School Monies that amount on or before September 10, 2018.

5. REQUISITION FOR TAXES

RESOLVED, that the amount of district taxes exclusive of the debt service requirements, needed to meet the obligations of this Board for the next eight (8) weeks is \$1,710,992.94 and that the Township Council is hereby requested to place in the hands of the Treasurer of School Monies that amount on or before September 10, 2018.

6. Account transfers. E.3

7. July 2018 warrant bill list in the amount of \$\_\_\_\_\_. E.4 Available for Regular Session Agenda.

8. July 2018 textbook lease bill list in the amount of \$\_\_\_\_\_. E.5 Available for Regular Session Agenda.

9. July 2018 construction bill list in the amount of \$\_\_\_\_\_. E.6 Available for Regular Session Agenda.

10. July 2018 Energy Savings Improvement Plan (ESIP) lease bill list in the amount of \$\_\_\_\_\_. E.7 Available for Regular Session Agenda.

11. July 2018 Food Service bill list in the amount of \$\_\_\_\_\_. E.8 Available for Regular

Session Agenda.

12. July 2018 Food Service Financial Report. E.9 Available for Regular Session Agenda.
13. Resolution to approve State Contract purchases. E.10 Available for Regular Session Agenda.
14. Disposal of Fixed Assets. E.11 Available for Regular Session Agenda.
15. Extraordinary Unspecifiable Services Resolution to contract with Schillinger Educational Consultants to provide/perform services to teachers for up to three (3) days/total at a cost not to exceed \$5,400.00. (Account #11-000-000-223-34-320-21) E.12
16. Extraordinary Unspecifiable Services Resolution to contract with Houghton Mifflin Harcourt to provide/perform services to teachers for up to twelve (12) days/total at a cost not to exceed \$30,015.00. (Account #11-000-000-223-34-320-21) E.13
17. Resolution to contract with Voorhees Pediatric Rehabilitation Services to provide Social Work, Occupational Therapy, Physical Therapy, Speech Therapy, and Dysphagia Evaluations; Augmentative Communication Evaluation; Psychological Evaluation, and Treatment (School/Home Location) for the period July 17, 2018 through June 30, 2019. (Account #11-000-000-219-00-320-22. E.14
18. Approval to contract with Auletto Caterers for the Washington Township High School Honors Banquet on May 22, 2019.
19. Approval to accept a donation from Ann Moore and Sheryl Wescott as follows: Two (2) gonfalons and hardware to be used at graduation and other high school ceremonies, total value \$1,315.98. E.15

Approval  
requested at  
work session

Approval  
requested at  
work session

Approval  
Requested at  
work session

20. Application for Toilet Room Facilities for the 2018-2019 school year for the following:

a. Grenloch Terrace Early Childhood Center  
E.16

21. Approval of transportation routes for the 2018-2019 extended school year (ESY) starting July 9, 2018 through August 2, 2018.

<u>Grenloch</u>	<u>Bunker Hill</u>	<u>High School</u>	<u>WT-CP-HD</u>
WT-001 WT-006	WT-110	WT-112	WT-114
WT-002 WT-007	WT-111	WT-113	
WT-003 WT-008			
WT-004 WT-009			
WT-005			

22. Approval of transportation Joint Venture with Monroe Board of Education for the 2018-2019 extended school year (ESY) as follows:

<u>School</u>	<u>Contractor</u>	<u>Route</u>	<u>Cost</u>
Larc	S T A	EY-19J	\$162.50 (shared)

23. Approval of transportation routes contracted through Gloucester County Special Services School District for the 2018-2019 extended school year (ESY) per the attached. E.17

24. Approval of the following Requests to be Operational at Chestnut Ridge Middle School for the 2018-2019 school year:

- a. 6<sup>th</sup> Grade Class Council
- b. 7<sup>th</sup> Grade Class Council
- c. 8<sup>th</sup> Grade Class Council
- d. Art Club
- e. Band
- f. Chorus
- g. Drama Club
- h. Future Acts
- i. Humanities Club
- j. Life Skills
- k. R&R Spirit Club
- l. Orchestra
- m. Student Council
- n. World Language Club

o. Yearbook Club

25. Approval of the following Requests to be Operational at Washington Township High School for the 2018-2019 school year:

- a. AFJROTC - Air Force Reserve Training Corps
- b. African American Culture Club
- c. Art Honor Society
- d. Asian Awareness
- e. Band Club
- f. Band Trip
- g. Business Ed Honor Society
- h. CEE - Community Employment Experience
- i. Cheerleading Varsity
- j. Chorus Club
- k. Class of 2019 - Senior
- l. Class of 2020 - Junior
- m. Class of 2021 - Sophomore
- n. Class of 2022 - Freshman
- o. Close Up
- p. Dance Club
- q. DECA - Distributive Education Clubs of America
- r. Drama Club
- s. Engineering by Design Club
- t. FBLA - Future Business Leaders of America
- u. French Club
- v. Freshman Transition
- w. Gay and Straight
- x. German Club
- y. Guitar Club
- z. Interact
- aa. Jazz Ensemble Club
- bb. Model UN (United Nations) Youth and Government
- cc. Mu Alpha Theta (Math Honor Society)
- dd. NAACP Youth Chapter
- ee. National Honor Society
- ff. P.A.W.S. - Promoting Animal Welfare Society
- gg. Partners in Education
- hh. Patriot Student Newspaper
- ii. Peer Outreach

- jj. Senior Prom Coordinator
- kk. Junior Prom Coordinator
- ll. Renaissance
- mm. RHO KAPPA National Social Studies Honor Society
- nn. SAVE - Students Against Violation of the Earth
- oo. Science League
- pp. Senior Trip Funds
- qq. Spanish Club
- rr. Sports Club
- ss. Student Book Club
- tt. Student Council
- uu. Student Store
- vv. Students in Action
- ww. SURE - Students United for Respect and Equality
- xx. TWP's STAR Club
- yy. Way Off Broadway Players
- zz. Yearbook

26. Approval of the following Requests to be Operational at Orchard Valley Middle School for the 2018-2019 school year:

- a. 6<sup>th</sup> Grade Student Government
- b. 7<sup>th</sup> Grade Student Government
- c. 8<sup>th</sup> Grade Student Government
- d. Band
- e. Chorus
- f. Future Acts
- g. German Club
- h. Orchestra
- i. Yearbook

27. Resolution to submit and accept the fiscal year 2019 Elementary and Secondary Education Act (ESEA) Grant Application in the amount of \$726,919.00. E.18

Approval  
requested at  
work session

28. Approval of the following bids:

- a. 19-022 - Purchase/Installation of Exterior/Interior Door Replacement. E.19
  - b. 19-011 - Food Services Supplies - Rescind two (2) items and re-award one (1) item. This agenda item supersedes that which was approved at the June 26, 2018 Board of Education Meeting. E.20
29. Resolution to Renew/Continue Member Participation in the Camden County Educational Services Commission of New Jersey. E.21

F. SPECIAL EDUCATION Annette Miller,  
Administrative Liaison

The Board Instructional Affairs Committee and the Administration recommend approval of the following:

- 1. Extended School Year Attachment, June 2018  
CHANGES / CORRECTIONS:
  - a. Rescind one (1) preschool disabled student to Gloucester County Special Services Bankbridge Development Center, starting July 9, 2018 to August 9, 2018 at a tuition rate of \$4,235.00.  
  
Student#309668
  - b. Rescind one-to-one aide for student #309668 Gloucester County Special Services Bankbridge Development Center, starting July 9, to August 9, 2018 at a tuition rate of rate of \$3,480.00.
  - c. Rescind one (1) communication impaired student to Yale (Ellisburg Campus Cherry Hill, NJ), starting July 5, 2018 to August 15, 2018 at a tuition rate of \$9,507.90  
  
Student#303897



- d. Rescind one (1) other health impaired student to Yale Ellisburg Campus, Cherry Hill, NJ), starting July 5, 2018 to August 15, 2018 at a tuition rate of \$9,507.90.

Student#305680

G. NEGOTIATIONS

The Board Negotiations Committee and the Administration recommend approval of the following:

No business at this time.

X. NEW BUSINESS

XI. OPEN TO THE PUBLIC

XII. MEETING ADJOURNED

WASHINGTON TOWNSHIP BOARD OF EDUCATION

BOARD  
MEETING July 16, 2018  
RE: Work Session

PUBLIC  
NOTICE

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, public notice of the meeting has been given by the Board Secretary in the following manner: Posting written notice on the official bulletin board at the Eileen Abbott Central Administration Building; mailing written notice to the Courier Post and the South Jersey Times and filing written notice with the Clerk of the Township of Washington on January 3, 2018.

ROLL CALL The meeting was called or order by Board President, Mrs. Murphy, at 6:30 p.m.

Board members present were Mr. Abbott, Mr. Dinovi, Mrs. Metz, Mrs. Murphy, Mrs. Yankanich, and Mrs. Zachowski.

Dr. Garrison and Miss Halpin arrived at 6:31 p.m.

Also present were Miss Alestra, Mr. Betley, Mr. McGee, Miss Meehan, Mrs. Miller, and Mrs. Rife.

Present for Open Session were Mrs. Ashbridge, Miss Giel, Mrs. Gerber, Dr. Gregor, and Miss Grimaldi.

EXECUTIVE  
SESSION

Moved by Mrs. Zachowski, seconded by Mr. Abbott, to go into Executive Session at 6:31 p.m. with adoption of the following resolution:

RESOLVED that pursuant to Section 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving

discussion of: Personnel - Personnel Agenda;  
Contractual - Cyber Security, SRO and SLEO Services  
Contract, Legal - Approval to Affirm the  
Superintendent's Decision on the HIB Incidents  
Reported in the June 26, 2018, HIB Report to the  
Board, Janus Decision.

FURTHER RESOLVED that discussion of such subject  
matter in Executive Session can be disclosed to the  
public, if appropriate, at such time as formal  
action, if any, is taken by the Board, either at  
conclusion of the Executive Session, or at a public  
session at some later date.

MOTION CARRIED.

OPEN  
SESSION

Moved by Mrs. Zachowski, seconded by Mrs. Metz, to  
go into Open Session at 6:50 p.m.

MOTION CARRIED.

The Board took a break until 7:30 p.m.

Mrs. Murphy read the following statement: This  
meeting is being videotaped. Anyone not wishing to  
be seen on television may be excused.

PLEDGE OF  
ALLEGIANCE

Mrs. Murphy led the audience in the Pledge of  
Allegiance.

Mrs. Murphy read the district mission statement.

Dr. Garrison read the district goals.

PRESENTATION AT  
WORK SESSION

None.

QUESTIONS ON  
THE AGENDA

Mr. Abbott inquired if we are doing away with PARCC  
next year.

Mr. McGee replied no.

Mr. Bollendorf indicated that the governor is planning to reduce the number of tests at the high school level, and there will be a decrease in the affect of those tests on teacher evaluations. You will see significant changes for the upcoming school year.

Mr. Abbott expressed that he does not agree with the questions in Regulation 2431.2 that doctors are suggested to ask during the physical exams of children.

Mr. McGee indicated that it came from Straus Esmay and is approved by the state.

Mr. Betley said it looks like they are digressionary questions for the physician to consider.

OPEN TO  
THE PUBLIC

Moved by Mrs. Zachowski, seconded by Mrs. Metz, to open to the public.

MOTION CARRIED.

Chrissy Kosar, WTSSSPA President - She inquired if the RBT training by Dinovi & Associates is an ongoing thing. She wanted to know if all the assistants will be trained. It is expensive.

Miss Meehan replied that we are saving money by transferring kids back into the district.

Mr. Bollendorf said we want to keep our kids in our schools. These decisions are being made in the best interest of our kids and providing tremendous savings to the district.

Anthony Anastasio, Washington Township - Mr. Anastasio asked multiple questions regarding the aspects of our dyslexia program and asked the district to adopt a New Jersey booklet with dyslexia guidelines as part of our policy. He is here to ask support of the board in this quest. Mr. Anastasio

also questioned the focus of the superintendent's contract versus community concerns.

Mrs. Gerber explained the plan for the intervention for dyslexia.

Mr. Bollendorf explained intervention at the middle level.

Mrs. Murphy added that the program is meeting the needs of all students in the district.

Connie Baker, Washington Township - Mrs. Baker thanked the Board for their time and volunteer work. She suggested we hire a company to analyze what we need in administrators in our schools. She feels there are too many and is concerned about the decrease in funding we will be getting. She also was concerned with other spending in the district.

Miss Meehan said the number of administrators is significantly less than in 1993. And the mandates required of administration is significantly more than in 1993.

Mr. Bollendorf noted that the number of administrators Mrs. Baker listed is incorrect and stated how many we have in each grade. He indicated they are No. 3 from the bottom in our DFG. The work is significant, and they do it with less and less administrators. He added that they have made administrative cuts in the three years he has been here.

Mrs. Murphy indicated we are losing \$500,000 this year. There will be a discussion in New Business. There is about a \$483,000 differential in our state aid.

Dr. Garrison told Mr. Anastasia she is a certified learning disability teacher and her master theses was about dyslexia. Her husband and daughter have dyslexia. She keeps alert to all the good things we do.

CLOSE TO  
THE PUBLIC

Moved by Mrs. Metz, seconded by Miss Halpin, to close to the public.

MOTION CARRIED.

ADMINISTRATIVE  
REQUESTS

MOTION

Moved by Mrs. Zachowski, seconded by Mrs. Metz, to approve Item 1 under Report of the Superintendent.

MOTION CARRIED.

MOTION

Moved by Mr. Abbott, seconded by Mrs. Metz, to approve Item 3 under Instruction.

ROLL CALL

Yes:	Mr. Abbott	Mr. Dinovi
	Dr. Garrison	Miss Halpin
	Mrs. Metz	Mrs. Yankanich
	Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

MOTION

Moved by Mrs. Metz, seconded by Mr. Dinovi, to approve Item 1 under Policy.

ROLL CALL

Yes:	Mr. Abbott	Mr. Dinovi
	Dr. Garrison	Miss Halpin
	Mrs. Metz	Mrs. Yankanich
	Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

MOTION

Moved by Mr. Abbott, seconded by Mrs. Zachowski, to approve Items 1-4, Section 1, under Human Resources.

ROLL CALL

Yes:	Mr. Abbott	Mr. Dinovi
	Dr. Garrison	Miss Halpin
	Mrs. Metz	Mrs. Yankanich
	Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

MOTION            Moved by Mrs. Zachowski, seconded by Dr. Garrison,  
to approve Items 1, 4-5, 19-21, 24, and 27-29,  
Section 2, under Human Resources.

ROLL CALL	Yes:	Mr. Abbott	Mr. Dinovi
		Dr. Garrison	Miss Halpin
		Mrs. Metz	Mrs. Yankanich
		Mrs. Zachowski	Mrs. Murphy
	Abstain:	Mr. Abbott, Item 1, Initials RA and CM; and Item 24.	
		Dr. Garrison, Item 1, Initials K.G.	
		Mrs. Metz, Item 1, Initials C.M.	
		Mrs. Zachowski, Item 1, Initials C.Z.; and Item 24.	
		Mrs. Murphy, Item 1, Initials G.M.	

MOTION CARRIED.

MOTION                      Moved by Mrs. Zachowski, seconded by Dr. Garrison,  
to approve Items 15-17 and 28 under Finance.

ROLL CALL	Yes:	Mr. Abbott	Mr. Dinovi
		Dr. Garrison	Miss Halpin
		Mrs. Metz	Mrs. Yankanich
		Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

COMMITTEE  
REPORTS            Committee chairs gave a synopsis of their current  
                     committee meeting.

1. Curriculum/Instruction
2. Business Affairs Committee
3. Student Activities/Communications Committee
4. Negotiations/Personnel Committee

OLD BUSINESS      Mr. Abbott indicated that the cutoff for submission of resolutions for the November NJSBA Delegate Assembly will be September 4, 2018.

Mr. Abbott indicated that the Board has asked the legislators to reimburse us for travel to Atlantic City for the NJSBA Convention. They responded that it cannot be granted and explained the reasons. He said the Board hopes to continue with it and get it passed.

Strategic Plan - Mr. Bollendorf asked if the Board wanted to put forth a resolution to approve the proposed vision statement as part of the strategic plan and to accept the strategic plan as a separate item either in its entirety or amend it in some way. We could talk more deeply about it in August at the committee level. He asked for direction from the Board.

Mrs. Zachowski asked if they could do two separate motions.

MOTION

Moved by Mrs. Zachowski, seconded by Mr. Abbott, to accept the Vision Statement to the Strategic Action Plan.

ROLL CALL

Yes:	Mr. Abbott	Mr. Dinovi
	Dr. Garrison	Miss Halpin
	Mrs. Metz	Mrs. Yankanich
	Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

Mrs. Zachowski said those who didn't serve on the committee may need more time to digest it.

Mrs. Murphy said there are a lot of different parts to the plan. She cautioned the Board to be careful when you accept the plan. We need to know the cost.

Mrs. Zachowski inquired if we are going to go through each of the things that were stated.

Mrs. Murphy feels we need more clarification on the plan and to review what we are looking to put in right away.



Mr. Bollendorf said we were looking for approval of the strategic plan in its entirety. He said he will email the actual specific plans to the board which will be helpful to them. Then we could discuss it in committee in August and possibly make amendments and/or accept it in August.

Mrs. Murphy said once he gives that to them, Miss Meehan should give them the cost attached to each part of that phase.

Mr. Dinovi stated that we have to look at a budgetary plan that would encompass those five years. If we take it to committee and the committee looks at those phases, he thinks we will have a better handle on it. We will give reports back to the Board. This is important, and we have to take the time to get it right.

Mr. Abbott said, basically, the plan is great. You are going to move central to the high school. He asked where you will put the people at Central if you move them to the high school.

Miss Meehan pointed out that is the vendor's recommendation. If you accept the report, it doesn't mean that will get done. She needs the cost analysis before they do anything. She doesn't know how we could do that given the fact that we are looking for space for PD. Before the district incurs any cost, that will be presented to the Board again; and you will have to approve that.

Mrs. Murphy asked if we approve the plan, are we obligated to do what is in the plan.

Mr. Betley said you can accept the plan, but you can make changes.

Mr. Bollendorf stated he agrees with Miss Meehan that approving this incrementally makes sense. The Board could say we accept that recommendation, and we want to put it in the action plan. They are not recommendations that we have to do or should do.

Mrs. Zachowski gave Mr. Bollendorf a gift they received from Cheltenham Township when they visited for Mindfulness Training. They actually sell the district. The superintendent at Cheltenham said to feel free to contact her if we have any questions or want to meet again.

Mr. Bollendorf said the administrators who attended were extraordinarily impressed.

NEW BUSINESS

Mr. Abbott said Mrs. Sibilia had a Shark Tank program with the ESL kids at the Township. It was great. He thanked the council for doing that.

Mr. Abbott congratulated Mrs. Yankanich's father because he has been deemed Rotarian of the Year.

Miss Meehan stated that she gave the Board a printout from the state and a list of budget costs for the adjustment to be approved at the next meeting. The total cut was \$1,499,756. The third page showed what the superintendent will recommend to adjust the budget. She read where the cuts will come from in the 2018-2019 school year and explained the reasons these items were selected. She said the tax levy is not changing.

Mr. Dinovi noted that our job is to look at instruction, but also student safety. All those projects remain in the budget.

Mrs. Murphy asked to see a spreadsheet from the BA with four workbooks in it—each academic year as one of the seven. We need to be able to see an itemized breakage list by position every year.

Miss Meehan indicated she cannot do that. It is almost impossible in a district this size because people get switched and come and go. People become out of days and are docked, and that goes into the breakage. She can't give it to her name by name. Unless she has someone full-time doing that, she can't do it. She can give her a breakage analysis and a multi-year budget projection.

Mrs. Murphy took a consensus if they want to see a plan in some kind of format similar to what they are looking at on this projected cut as to how we are going to do each year one year at a time.

Miss Meehan responded that this is already in the action plan. She did give it to her in March or April.

Mrs. Murphy said she would like something similar for next year before the night we are going to approve it.

Miss Meehan said that is correct.

Mr. Bollendorf had asked the Board if they could change the meeting date in September.

MOTION

Moved by Mrs. Yankanich, seconded by Miss Halpin, to change the Regular Session from September 25, 2018, to September 24, 2018.

ROLL CALL

Yes:	Mr. Abbott	Mr. Dinovi
	Dr. Garrison	Miss Halpin
	Mrs. Metz	Mrs. Yankanich
	Mrs. Zachowski	Mrs. Murphy

MOTION CARRIED.

OPEN TO  
THE PUBLIC

Moved by Mrs. Zachowski, seconded by Mr. Abbott, to open to the public.

MOTION CARRIED.

Christine Kosar, president of WTSSSPA - Regarding special needs students they would like an outline of the implementation program so they could successfully work together. We all have a duty to provide for students in a cost-effective way which would benefit students and the district.

Connie Baker, Turnersville - She said it was good that we were looking ahead and looking at the

breakage. We have 728 teachers (14 percent) eligible to retire. Teachers are not paid for holidays, only for the days they work. In the principals' contract they get \$1,500 annually for professional memberships, and supervisors get \$1,200. That is a lot of money to put out. She is wondering when we will give teachers money to join the union. There is a disparity among our different groups and what they get. She feels we need to look at that. She said there is a rotating door with aids, and it is not good for the kids. It is important to have the same person there. You are not paying them enough money. She suggested saving some money here and put it there. She asked if there will be a public meeting approving the new budget.

Miss Meehan indicated it is next Tuesday.

Mr. Anastasio thanked the Board and administration for answering the questions. He appreciates Dr. Garrison's expertise. He doesn't believe all his questions were answered. The self-reported exceeding expectations by the solicitor is not based on actual data. In speaking with actual parents and other advocates in Washington Township, there may be difference of opinion on what the achievement level is. He believes while the intent in the classroom is do the best for our children, the policy is his issue. It is a digressionary policy. There are state guidelines to ensure things are being implemented properly. He asked them to look at the state's dyslexia policy and make adjustments to provide additional guidance.

CLOSE TO  
THE PUBLIC

Moved by Mrs. Zachowski, seconded by Dr. Garrison, to close to the public.

MOTION CARRIED.

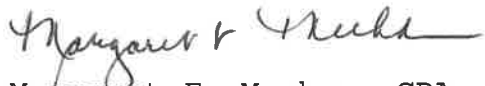
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MEETING

ADJOURNED                      Moved by Mrs. Zachowski, seconded by Dr. Garrison,  
to adjourn at 9 p.m.

MOTION CARRIED.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Margaret F. Meehan".

Margaret F. Meehan, CPA  
School Business Administrator/  
Board Secretary