

# MIDDLE SCHOOL STUDENT CODE OF CONDUCT

Although the student code of conduct contains a listing of infractions, it is clearly intended not to be all-inclusive, since no list can be. It is also intended that the administration and/or the Board of Education have the power to administer discipline for any other offense which is in violation of what is deemed accepted standards of conduct for students in the Washington Township School District. The student code of conduct will be applied equitably without regard to race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory ability or disability or by any other distinguishing characteristic.

School is a place where students not only learn about the rights and responsibilities of citizenship, but also gain valuable experience in appropriately exercising them. It is important to strike a balance between rights and responsibilities to contribute to the maintenance of a school environment, which is conducive to learning. This code of conduct has been prepared to specify the following:

- Acceptable behavior and unacceptable behavior
- Procedures to determine violations of rules
- Consequences for such violations
- Measures to foster a positive learning environment by restoring relationships

The school acts "in loco parentis," that is, in the place of the parent with respect to the supervision of a student's education and conduct while he/she is in school. This authority, and this code of conduct, extends to school sponsored functions at whatever location they are conducted. This also applies to events outside of school that negatively impact the school environment. Each student is guaranteed the right to be heard, have fair and consistent rules, and due process procedures. These student rights are accompanied by student responsibilities. Students are responsible to attend school and classes regularly, respect school property, fellow classmates, and staff, and to refrain from conduct that disrupts or threatens to disrupt the learning of other students.

The code of conduct has been developed to address the responsibilities of students to attend school and to attend classes, making fully clear the possible immediate benefits and/or long-term consequences of excessive absences, truancy, class cuts, and tardiness. The administration, through the Superintendent or his/her designee, and/or the Board of Education, reserves the right to follow different courses of action other than those listed. There are sometimes violations beyond the code. Unfortunately, violations can occur in the middle school setting beyond what is described within this Code of Conduct. When these violations occur, they need to be dealt with more severely because of the implications they can have for the safe, orderly operation of our school. Discipline may begin at a higher offense or be increased due to the severity of the action. These courses of action may include a review and/or hearing by the Board of Education with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulation. In addition to or in lieu of any other disciplinary action taken, the administration reserves the right to have a Child Study Team evaluation conducted.

## HARASSMENT, INTIMIDATION AND BULLYING (HIB)

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student, staff member, volunteer, or visitor. A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its pupils in a safe and disciplined environment. Since pupils learn by example, school administrators, faculty, staff and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying. The Washington Township Public School's Harassment, Intimidation, and Bullying (HIB) policy is located [HERE](#). Individuals may report an alleged HIB to any staff member, or by completing a pre-screening form located [HERE](#).

## RESTORATIVE PRACTICES

Restorative practice is a proven approach to discipline in schools that believe in relationships; restorative practice has been shown to improve behavior and enhance teaching and learning outcomes (Thorsborne & Blood, 2013). The following is a partial list of restorative practices that may be used when appropriate and when time and resources permit:

1. Student Reflection
2. Restore Relationships
3. Restitution or Repair
4. School Community Activities

The restorative practices when used are intended to achieve the following goals:

1. To Prioritize Learning
2. To promote mutual respect
3. To ensure that students take full advantage of their educational opportunities
4. To create a safe learning environment for all

In all situations that call for restorative measures, school administrators will implement restorative measures in consultation with the counseling team and (as appropriate or applicable) relevant teaching staff and/or members of the child study team.

### **STUDENT CELL PHONE USAGE**

WTPS recognizes that cell phones have become a ubiquitous part of our society, including students at the middle and high school levels. However, we are equally tasked with ensuring a safe educational environment for our students and staff. Cell phone usage by students in school has become a concern for many reasons, most notably in using phones to take pictures/videos during the school day and inappropriately using social media platforms in a way that leads to conflicts and other behavior infractions. We believe that cell phones should be away at all times during the instructional day - "No cell, bell to bell." The infractions listed in this code of conduct are intended to hold students accountable for inappropriate and unsafe choices made while using their device. These infractions cover most, but not all ways in which a cell phone could be used inappropriately. Administration reserves the right to impose discipline as needed depending on the nature of the use or display of cell phones during the school day.

### **DISCIPLINE AND SPECIAL EDUCATION**

Administration may consider any unique circumstances on a case-by-case basis when determining whether disciplinary measures are appropriate for a child with a disability who violates a school code of student conduct.

To the extent that they also take such action for children without disabilities, administration may, for up to ten school days, remove a child with a disability who violates a code of student conduct from his/her current placement to an internal or external suspension in consultation with the student's case manager.

Once a child with a disability has been removed from his/her current placement for more than ten school days in the same school year, the district will determine if the behavior is a manifestation of the student's disability. If the behavior that violated the student code of conduct was not a manifestation of the child's disability, administration may apply the disciplinary procedures to that child with a disability in the same manner and for the same duration as it would to children without disabilities. If the behavior is a manifestation of the student's disability, the disciplinary action cannot be imposed by district administration. Administration must determine if the student needs a functional behavioral assessment, behavioral intervention services and modifications, which are designed to address the behavior violation so that it does not happen again. The child's IEP Team shall determine if the student needs an interim alternative educational setting. The student will receive educational services, participate in the general education curriculum and progress toward meeting the goals set out in the child's IEP.

Note: An \* indicates that the violation is found on more than one tier level.

Note: Teacher notification will occur as necessary.

# Tier 1: Minor Infractions

*Disrupting The Orderly Educational Process Of Self Or Others*

**Detentions may be lunch or after school at administrative discretion.**

**Parent contact in this tier will be initiated by Teacher/Administration depending on the infraction**

**Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.\***

Violation	1 <sup>st</sup> Referral	2 <sup>nd</sup> Referral	3 <sup>rd</sup> Referral	4 <sup>th</sup> Referral	Subsequent
<b>*Lateness To Class Without A Valid Pass (Per Marking Period)</b>	Documented Warning	Documented Warning  Teacher Parent Contact	1 Detention  Teacher Parent Contact	1 Detention  Teacher Parent Contact	A minimum of 2 Detentions  Teacher Parent Contact
<b>Late to Homeroom (Per Marking Period)</b>	Documented Warning	Documented Warning  Teacher Parent Contact	Documented Warning  Teacher Parent Contact	Documented Warning  Teacher Parent Contact	1 Detention  Teacher Parent Contact
<b>Lateness to school (Per Marking period)</b>	Documented Warning	Documented Warning	Documented Warning	Documented Warning	2 Detentions
<b>Physical Displays Of Affection</b>	Documented Warning	Documented Warning  Teacher Parent Contact	1 Detention  Teacher Parent Contact	1 Detention  Teacher Parent Contact	A minimum of 2 Detentions  Teacher Parent Contact
<b>Dress Code Violation</b>  <i>Please note that administration has the right to make decisions regarding dress code that may alter from the Code of Conduct.</i>	Documented Warning	1 Detention  Teacher Parent Contact	2 Detentions  Teacher Parent Contact	1 Saturday School  Teacher Parent Contact  School Community Activities	A minimum of 1 Saturday School  Teacher Parent Contact  School Community Activities
<b>*Minor Violation Of Acceptable Use Of Technology/ Internet Agreement</b>	Documented Warning	Documented Warning  Teacher Parent Contact	1 Detention  Teacher Parent Contact	2 Detentions  Teacher Parent Contact  School Community Activities	A minimum of 1 Saturday School  Teacher Parent Contact  School Community Activities
<b>Eating Or Drinking Outside Assigned Areas Except For Water</b>	Documented Warning	Documented Warning	1 Detention  Teacher/Parent Contact	2 Detentions  Teacher/Parent Contact	A minimum of 3 Detentions  Teacher/Parent Contact
<b>Use Or Display Of Smartphones And Other Unauthorized Electronic Devices/Inappropriate Social Media Use</b>  <i>Please note this is for minor infractions; refer to Tier 4 for using a recording device to severely disrupt the learning environment (example: recording a fight)</i>	Documented Warning	1 Detention  Teacher Parent Contact	2 Detentions  Teacher Parent Contact	1 Saturday School  Teacher Parent Contact  School Community Activities	A minimum of 1 Saturday School  Teacher Parent Contact  School Community Activities

<b>*Disruptive Behavior In Class And/Or During School Day, Including Inappropriate Language</b>	Documented Warning	Documented Warning <b>Teacher/Parent Contact</b>	1 Detention <b>Teacher/Parent Contact</b>	2 Detentions <b>Teacher/Parent Contact</b>	A minimum of 3 Administrative Detentions <b>Teacher/Parent Contact</b>
<b>Misuse/Abuse Of A Pass</b>	1 Detention <b>Teacher Parent Contact</b>	2 Detentions <b>Teacher Parent Contact</b>	1 Saturday School <b>Teacher Parent Contact</b> <b>School Community Activities</b>	2 Saturday Schools <b>Teacher Parent Contact</b> <b>School Community Activities</b>	A minimum of 2 Saturday Schools <b>Teacher Parent Contact</b> <b>School Community Activities</b>
<b>*Minor Theft Of Property</b>	2 Detentions <b>Restitution</b> <b>Restoring Relationship</b> <b>Police may be notified; charges may be filed.</b>	1 Saturday Suspension <b>Restitution</b> <b>Restoring Relationship</b> <b>Police may be notified; charges may be filed.</b>	2 Saturday Suspensions <b>Restitution</b> <b>Restoring Relationship</b> <b>Police may be notified; charges may be filed.</b>	2 Internal Suspensions <b>Restitution</b> <b>Restoring Relationship</b> <b>Charges will be filed with the police department.</b>	3 Internal Suspensions <b>Restitution</b> <b>Restoring Relationship</b> <b>Charges will be filed with the police department.</b>

## Tier 2: Intermediate Infractions

*Devaluing The Importance Of School And Classroom Attendance*

**Detentions may be lunch or after school at administrative discretion**

**Parent contact in this tier will be initiated by Teacher/Administration depending on the infraction**

**Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.\***

<b>Violation</b>	<b>1<sup>st</sup> Referral</b>	<b>2<sup>nd</sup> Referral</b>	<b>3<sup>rd</sup> Referral</b>	<b>4<sup>th</sup> Referral</b>	<b>Subsequent</b>
<b>*Class Cut - Any Lateness To Class Of More Than 5 Minutes Will Be Considered A Class Cut.</b>  <i>Administration Has The Ability To Differentiate The Reason For Lateness As Acceptable Or Not Acceptable.</i>	2 Detentions <b>Teacher/Parent contact</b>	3 Detentions <b>Teacher/Parent contact</b>	1 Saturday School <b>Teacher/Parent contact</b>	1 Saturday Suspension <b>Teacher/Parent contact</b>	A minimum of 2 Saturday Suspensions <b>Teacher/Parent contact</b>
<b>Cutting Saturday School</b>	Reschedule previous Saturday School, 1 Additional Saturday School	Reschedule previous Saturday School, 2 Additional Saturday Schools	Reschedule previous Saturday School, 2 Additional Saturday Schools	1 Saturday Suspension	A minimum of 2 Saturday Suspensions
<b>Cutting Saturday Suspension</b>	Reschedule previous Saturday Suspension, Additional 1 Saturday Suspension	Reschedule previous Saturday Suspension, 1 Internal Suspension	Reschedule previous Saturday Suspension, 2 Internal Suspensions	Reschedule previous Saturday Suspension, 3 Internal Suspensions	A minimum of 3 external suspensions
<b>Leaving Class Without Permission</b>	2 Detentions <b>Teacher/Parent contact</b>	2 Detentions <b>Teacher/Parent contact</b>	1 Saturday School <b>Teacher/Parent contact</b>	1 Saturday Suspension <b>Teacher/Parent contact</b>	A minimum of 1 Saturday Suspension <b>Teacher/Parent contact</b>
<b>*Being In An Unauthorized Area</b>	2 Detentions <b>Teacher Parent Contact</b>	2 Detentions <b>Teacher Parent Contact</b>	1 Saturday School <b>Teacher Parent Contact</b>	1 Saturday Suspension <b>Teacher Parent Contact</b>	A minimum of 1 Saturday Suspension <b>Teacher Parent Contact</b>

<b>*Disruptive Behavior In Class And/Or During School Day, Including Inappropriate Language</b>  (May Include Restoring Relationship Depending On The Nature Of The Infraction.)	A minimum of 1 Detention  Teacher Parent Contact	A minimum of 2 Detentions  Teacher Parent Contact	1 Saturday School  Teacher Parent Contact	1 Saturday Suspension  Teacher Parent Contact	A minimum of 2 Saturday Suspensions  Teacher Parent Contact
<b>Disruptive Behavior On The School Bus</b>  (May Include Restoring Relationship Depending On The Nature Of The Infraction.)	Administrative warning	A minimum of 1 Detention	A minimum of 2 Detentions and/or loss of bus privileges (number of days to be determined)	1 Saturday School and/or loss of bus privileges (number of days to be determined)	1 Internal Suspension and/or loss of bus privileges (number of days to be determined)
<b>Disruptive Behavior In Detention</b>  (May Include Restoring Relationship Depending On The Nature Of The Infraction.)	1 Additional Detention	1 Saturday School	1 Saturday Suspension	2 Saturday Suspensions	A minimum of 2 Saturday Suspensions
<b>Failure To Report To Assigned Detention</b>	2 Detentions	2 Detentions	3 Detentions	3 Detentions	A minimum of 1 Saturday School
<b>*Forgery And/Or Altering Of A Pass Or Document</b>	1 Saturday Suspension	1 Internal Suspension	2 Internal Suspensions	2 External Suspensions	A minimum of 2 External Suspensions
<b>*Destruction/Tampering Of School Or Individual's Property</b>	Restitution and/or repair, A minimum of 1 Detention	Restitution and/or repair, A minimum of 2 Detentions	Restitution and/or repair, A minimum of 1 Saturday School	Restitution and/or repair, A minimum of 1 Saturday Suspension	Restitution and/or repair, A minimum of 1 Saturday Suspension
<b>Gambling And/Or Unauthorized Profit Making</b>	A minimum of 1 Detention	A minimum of 2 Detentions	A minimum of 3 Detentions	A minimum of 1 Saturday School	A minimum of 1 Saturday School
<b>Roughhousing Or Horseplay</b>	A minimum of 1 Detention  Teacher Parent Contact	A minimum of 2 Detentions  Teacher Parent Contact	A minimum of 3 Detentions  Teacher Parent Contact	A minimum of 1 Saturday School  Teacher Parent Contact	A minimum of 1 Saturday School  Teacher Parent Contact
<b>Physically Violating The Rights Of Others Including, But Not Limited To, Shoving, Pushing, And Poking</b>	A minimum of 1 Saturday School  Restoring Relationship	A minimum of 2 Saturday Schools  Restoring Relationship	A minimum of 1 Internal Suspension  Restoring Relationship	A minimum of 2 Internal Suspensions  Restoring Relationship	A minimum of 2 External Suspensions  Restoring Relationship
<b>Disrespect Towards A Peer</b>	A minimum of 1 Detention  Restoring Relationship  Teacher Parent Contact	A minimum of 2 Detentions  Restoring Relationship  Teacher Parent Contact	A minimum of 2 Detentions  Restoring Relationship  Teacher Parent Contact	A minimum of 2 Detentions  Restoring Relationship  Teacher Parent Contact	A minimum of 1 Saturday School  Restoring Relationship  Teacher Parent Contact
<b>Disrespect Towards A School Employee</b>	2 Detentions  Restoring Relationship  Teacher Parent Contact	1 Saturday School  Restoring Relationship  Teacher Parent Contact	1 Internal Suspension  Restoring Relationship  Teacher Parent Contact	1 Internal Suspension  Restoring Relationship  Teacher Parent Contact	A minimum of 1 Internal Suspension  Restoring Relationship  Teacher Parent Contact

## Tier 3: Major Infractions

*Engaging In Unsafe, Threatening Or Inappropriate Behavior That May Jeopardize The Welfare Of An Individual Or The School Community*

**Parent contact in this tier will be initiated by Administration**

**Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.\***

Violation	1 <sup>st</sup> Referral	2 <sup>nd</sup> Referral	3 <sup>rd</sup> Referral	4 <sup>th</sup> Referral	Subsequent
<b>Leaving The School Grounds Or Site Of School Activity Without Permission</b>	1 Saturday Suspension	2 Saturday Suspensions	A Minimum 2 Saturday Suspensions	A Minimum 2 Saturday Suspensions	A Minimum 2 Saturday Suspensions
<b>*Being In An Unsafe Unauthorized Area (Roof, Etc.)</b>	A minimum of 1 Saturday Suspension  <b><u>Police may be notified; charges may be filed.</u></b>	1 Internal Suspension  <b><u>Police may be notified; charges may be filed.</u></b>	2 Internal Suspensions  <b><u>Police may be notified; charges may be filed.</u></b>	3 External Suspensions  <b><u>Police may be notified; charges may be filed.</u></b>	A minimum of 4 External Suspensions  <b><u>Police may be notified; charges may be filed.</u></b>
<b>Disruptive Behavior/Removal From Saturday School</b>  <i>(May include restoring relationships depending on the nature of the infraction.)</i>	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions
<b>Disruptive Behavior In Internal Suspension Room</b>  <i>(May include restoring relationships depending on the nature of the infraction.)</i>	A minimum of 2 Saturday Suspensions	A minimum of 2 Internal Suspensions	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions	A minimum of 2 External Suspensions
<b>Inappropriate Sexual Conduct</b>	A minimum of 2 External Suspensions  <i>Restoring Relationship</i>  <b><u>Charges will be filed with the police department</u></b>	A minimum of 3 External Suspensions  <i>Restoring Relationship</i>  <b><u>Charges will be filed with the police department</u></b>	A minimum of External/Internal Suspensions for 7 to 10 Days  <b><u>Charges will be filed with the police department</u></b>  Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re-admittance	External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.  <b><u>Charges will be filed with the police department</u></b>	

<b>Possession Or Use Of Cigarettes, Tobacco/Nicotine Products, Matches, Lighters, Pipes, And/Or Any Other Type Of Smoking Or Vaping Paraphernalia On School Property</b>	A minimum of 5 Internal Suspensions with mandatory completion of the ASPIRE program	A minimum of 3 External Suspensions			
<b>*Altering/False Reporting/ Forging Of A Document</b>	1 Internal Suspension	2 Internal Suspensions	A minimum of 3 Internal Suspensions		
<b>*Destruction/Tampering Of School Or Individual's Property</b>	Restitution and/or repair, A minimum of 3 Internal Suspensions <b><u>Charges may be filed with the police department</u></b>				Restitution and/or repair, A minimum of 2 Internal Suspensions and 2 External Suspensions <b><u>Charges may be filed with the police department</u></b>
<b>Major Theft Of Property</b>  <i>*Note – "Major theft" is defined as theft of an item(s) valued in excess of \$20.</i>	Restitution and/or repair, A minimum of 3 Internal Suspensions				Restitution and/or repair, A minimum of 2 Internal Suspensions and 2 External Suspensions
<b>Provoking A Fight/Altercation</b>	A minimum of 2 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 4 Internal/External Suspensions  <a href="#">Restoring Relationship</a>			A minimum of 4 External Suspensions  <a href="#">Restoring Relationship</a>
<b>Aggressive Or Threatening Acts Against A Student</b>	A minimum of 2 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 4 Internal/External Suspensions  <a href="#">Restoring Relationship</a>			A minimum of 4 External Suspensions  <a href="#">Restoring Relationship</a>
<b>Aggressive Or Threatening Acts Against An Employee</b>	A minimum of 4 External Suspensions  <a href="#">Restoring Relationship</a>				A minimum of 8 External Suspensions  <a href="#">Restoring Relationship</a>
<b>Defiance Of School Employee</b>	A minimum of 1 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 2 Internal Suspensions  <a href="#">Restoring Relationship</a>			A minimum of 3 Internal Suspensions  <a href="#">Restoring Relationship</a>
<b>Inappropriate Language Referencing A Member Of A Protected Group Or Someone With A Distinguishing Characteristic</b>	A minimum of 1 Saturday School  <a href="#">Restoring Relationship</a>	A minimum of 1 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 2 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 1 Internal and 1 External Suspension  <a href="#">Restoring Relationship</a>	A minimum of 2 External Suspension  <a href="#">Restoring Relationship</a>
<b>Continuous Disruption Of The Learning Environment</b>	A minimum of 1 Saturday School  <a href="#">Restoring Relationship</a>	A minimum of 1 Saturday Suspension  <a href="#">Restoring Relationship</a>	A minimum of 1 Internal Suspension  <a href="#">Restoring Relationship</a>	A minimum of 2 Internal Suspensions  <a href="#">Restoring Relationship</a>	A minimum of 2 External Suspensions  <a href="#">Restoring Relationship</a>

<p><b>Sexual Contact Including, But Not Limited To, Grabbing, Touching Intimate Parts Of Another Individual's Body</b></p>	<p>A minimum of 4 External Suspensions</p> <p><b><u>Charges will be filed with the police department</u></b></p>	<p>A minimum of External/Internal Suspensions for 7 to 10 Days</p> <p><b><u>Charges will be filed with the police department</u></b></p> <p>Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re-admittance</p>	<p>External suspension indefinitely pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.</p> <p><b><u>Charges will be filed with the police department</u></b></p>		
<p><b>*Major Violation Of Acceptable Use Policy For Technology</b></p>	<p>Minimum 2 Internal Suspensions with possible supervision of network privileges</p>				<p>Contact authorities and revocation of network privileges</p>
<p><b>*Major Violation of Cell Phone/Social Media</b></p> <p>(May include restoring relationships depending on the nature of the infraction.)</p>	<p>A minimum of 1 Saturday Suspension/Internal Suspensions based upon the nature, severity and or the repetition of the infraction.</p> <p><b><u>Police may be notified.</u></b></p>	<p>A minimum of 2 Internal Suspensions based upon the nature, severity and or the repetition of the infraction.</p> <p>School Community Activities</p> <p><b><u>Police may be notified.</u></b></p>	<p>A minimum of 3 Internal Suspensions based upon the nature, severity and or the repetition of the infraction.</p> <p>School Community Activities</p> <p><b><u>Police may be notified.</u></b></p>	<p>A minimum of 4 Internal Suspensions based upon the nature, severity and or the repetition of the infraction.</p> <p>School Community Activities</p> <p><b><u>Police may be notified.</u></b></p>	<p>A minimum of External/Internal Suspensions for 7 to 10 Days</p> <p>Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Executive Assistant Principal prior to re-admittance</p> <p><b><u>Police may be notified.</u></b></p>
<p><b>Engaging in Unsafe or Dangerous Behavior</b></p>	<p>Restitution and/or repair</p> <p>Minimum 1 internal Suspension</p>	<p>Restitution and/or repair</p> <p>Minimum 2 internal Suspensions</p>	<p>Restitution and/or repair</p> <p>Minimum 1 External Suspension</p>	<p>Restitution and/or repair</p> <p>Minimum 2 External Suspensions</p>	



## Tier 4: Severe Infractions

*Engaging In Egregious And/Or Criminal Activity In The School That Could Result In Harm To The School Community*

\*Violations shown below are cumulative over the course of a student's time while enrolled in middle school (including violations that occurred at another middle school). Administration reserves the right to recommend additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.\*

Violation	1 <sup>st</sup> Referral	2 <sup>nd</sup> Referral	Subsequent
<p><b>Fighting</b></p> <p><i>Should The Nature And Gravity Of A Single Act Of Violence Be Deemed A Very Serious Nature, The Administration Reserves The Right To Place A Student In An Alternative Education Program Pending A Board Of Education Disciplinary Hearing With Consideration For Additional Disciplinary Sanctions, Including Without Limitations, Alternative Educational Placement, Expulsion, And/Or Other Discipline As Appropriate Under Relevant Law And Regulations. A Referral Will Be Made To The WT Police.</i></p>	<p>A minimum of 4 Internal/External Suspensions</p> <p><b>Restoring Relationship</b></p>	<p>A minimum of 8 External Suspensions</p> <p><b>Restoring Relationship</b></p>	<p>Subsequent referrals will result in immediate external suspension for a minimum of 10 days with a possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative education placement, expulsion, and/or other discipline as appropriate under relevant law and regulations, Parent conference with the Principal prior to re-admittance</p>
<p><b>Possession Or Use Of Fireworks, Smoke Bombs, Etc.</b></p>	<p>Confiscation of Fireworks, Parent Conference, Referral will be made to local authorities, Minimum 4 Days External Suspension</p>		
<p><b>Tampering With Fire Extinguisher</b></p>	<p>Repair and/or restitution, A minimum of 1 Internal Suspension</p>	<p>Repair and/or restitution, A minimum of 2 External Suspensions</p>	
<p><b>Causing Public Alarm</b></p>	<p>A minimum of 5 External Suspensions</p> <p>Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p><b><u>Police may be notified.</u></b></p>		
<p><b>Assault Of A Student</b></p> <p><i>Assault, as defined, in N.J.S.A. 2C: 12-1, and includes the intent to cause, or causing, bodily injury to another student(s), or attempts physically to put another student(s) in fear of serious bodily injury.</i></p>	<p>Immediate External/Internal Suspension of 2 to 5 days</p> <p>A parent conference with Principal or Assistant Principal must be held prior to re-admittance</p> <p>Referral for counseling services</p>	<p>Immediate External/Internal Suspension for 4 to 7 days</p> <p>Parent conference with the Principal or Assistant Principal prior to re-admittance</p>	<p>Immediate External Suspension for a minimum of 10 days with a possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p>Parent conference with the Principal prior to readmittance</p>
<p><b>Dating Violence At School As Defined In Policy 5519</b></p>	<p>Appropriate remedial action</p> <p>Admin. Detention(s) and/or Saturday School and/or Saturday/ Internal/External Suspension including referral for counseling services</p> <p>Parent Contact</p> <p><b><u>Police may be notified.</u></b></p>	<p>Appropriate remedial action</p> <p>Internal/External suspension including referral for counseling services</p> <p>Parent Contact/Conference</p> <p><b><u>Police may be notified.</u></b></p>	<p>Appropriate remedial action</p> <p>External Suspension for a minimum of 4 days including referral for counseling services</p> <p>Parent Conference</p> <p><b><u>Police may be notified.</u></b></p>

<p><b>Sexual Assault</b></p>	<p>Parent Conference</p> <p>Immediate External Suspension - pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p>Immediate reporting of incident to local police authorities</p>
<p><b>Possession Or Use Of A Weapon As Defined In Regulation 8467</b></p>	<p>External suspension pending a mandatory Board of Education hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p>Parent Conference</p> <p>Confiscation of weapon by local authorities</p> <p><b><u>Police may be notified.</u></b></p> <p>Refer to Addendum: Procedure for Student Threat Assessment</p> <p>NOTE: The Administration retains final authority in determining what constitutes a weapon, especially when evaluating potential danger</p>
<p><b>Possession And/Or Use Of Firearms, As Per N.J.A.C. 6a:16-5.5</b></p>	<p>Any pupil in possession of and/or committing a crime using a firearm on school property, on a school bus, or at any school sponsored function shall be immediately removed from the school's general education program for a period of not less than one calendar year, and placed in an alternative education school or program pending a Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.</p> <p>Refer to Addendum: Procedure for Student Threat Assessment</p> <p><b><u>Police will be notified</u></b></p> <p><b>NOTE:</b> The New Jersey Administrative Code includes in its definition of a firearm "any device or instrument in the nature of a weapon from which may be fired or ejected any solid projectile, slug, pellet, missile or bullet, or any gas, vapor, or other noxious thing"</p>
<p><b>Assault Of Employee Or Board Member Without A Weapon Or Firearm, As Per N.J.A.C. 6a:16-5.7</b></p>	<p>Immediate External Suspension pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p><b><u>Police will be notified</u></b></p>
<p><b>Assault Of Student, Employee, Or Board Member With A Weapon, As Per N.J.A.C. 6a:16-5.6</b></p>	<p>Immediate External Suspension, for a period of not less than one calendar year, pending Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p><b><u>Police will be notified</u></b></p>
<p><b>Pulling A Fire Alarm Without Cause, And/Or Making Telephone Threats, Which Affect School/Students' Safety (I.E. Bomb Threats; Starting A Fire In School Whether The Intent Is Malicious, Damaging, Prankish, And/Or Deliberate)</b></p>	<p>Immediate external suspension</p> <p>Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations,</p> <p><b><u>Charges will be filed with the police department if the infraction is in violation of local, state, or federal law</u></b></p>
<p><b>Terroristic Threats Against Staff, Students, And/Or Facility</b></p>	<p>A minimum of 5 external suspensions</p> <p>Possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p> <p><b><u>Police will be notified</u></b></p>

<p><b>Being Under The Influence Of A Substance As Defined In Policy 5530, Including Alcoholic Beverages, Controlled Dangerous Substances (E.G., Marijuana Or Other Dangerous Drugs) And/Or Inhalants. This Includes Possession Of Drug Paraphernalia Or Vaping</b></p>	<p>The student will be suspended from school for 10 days with 4 such days served externally and the remainder in Internal Suspension. The student will be subsequently referred to the Student Assistance Counselor</p>	<p>The student shall be externally suspended from school and placed on home instruction pending a BOE disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations</p>
	<p>Parents will be notified. A conference involving the Principal, student, parents, and counselor must take place prior to re-admittance to school.</p>	<p>Parents will be notified, and a parent conference will be held.</p> <p><b><u>Police will be notified</u></b></p>
<p><b>Possession Of Alcoholic Beverages, Controlled Dangerous Substances, Or Other Substances As Defined In Policy 5530</b></p>	<p>The student will be required to undergo a urine screening as per Board of Education policy and attend a substance abuse prevention/intervention intake session as described above to determine if the student is also “under the influence.”</p>	
	<p>A parent/guardian conference will be held.</p> <p>The student will be externally suspended for a minimum of 10 days and placed on homebound instruction pending a possible Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.</p>	<p><b><u>Police will be notified</u></b></p>
<p><b>Sale And/Or Distribution Of Alcoholic Beverages, Controlled Dangerous Substances, Or Other Substances As Defined In Policy 5530</b></p>	<p>The student will be required to undergo a urine screening as per Board of Education policy and attend a drug prevention/intervention intake session to determine if the student is also “under the influence.”</p>	
	<p>A parent/guardian conference will be held.</p> <p>The student will be externally suspended and placed on homebound instruction pending a Board of Education disciplinary hearing with consideration for additional disciplinary sanctions, including without limitations, alternative educational placement, expulsion, and/or other discipline as appropriate under relevant law and regulations.</p>	<p><b><u>Police will be notified</u></b></p>
<p><b>Unauthorized Possession, Distribution, And/Or Use Of Any Medication</b></p>	<p>A minimum of 1 Internal Suspension,</p>	
	<p><b><u>Police may be notified</u></b></p> <p><b><u>NOTE:</u></b> Medication includes both prescription drugs and over the counter medicines including aspirin or nutritional supplements. If the medication is determined to be a substance as defined as Policy 5530, please refer to Section IV – G, I, J</p>	
<p><b>Bias-Related Acts:**</b></p> <p><i>Incidents determined to be Bias-Related mean that it is an incident directed at a person, group of persons, private property, or public property that is motivated in whole or in part by racial, gender, disability, religious, sexual orientation, or ethnic prejudice.</i></p> <p><i>A bias-related incident need not involve conduct that constitutes a criminal offense. All bias-related incidents will be reported to law enforcement to determine if the incident rises to bias-intimidation. Bias-intimidation is an incident that was confirmed</i></p>	<p>A minimum of 4 External Suspensions</p> <p><a href="#">Restoring Relationship</a></p>	<p>A minimum of 8 External Suspension</p> <p><a href="#">Restoring Relationship</a></p> <p><a href="#">School Community Activities</a></p>

<p>by a law enforcement official to be bias-intimidation.</p> <p><i>This will also include inappropriate language referencing a member of a protected group or someone with a distinguishing characteristic.</i></p>		
<p><b>Unauthorized Social Media Posting/Inappropriate Use of Technology: Including, but not limited to, images, video, and/or audio taken within the school/school grounds of the student/staff body, posting commentary, content, video, or defamatory images, harassing, or misrepresenting/slandering the district, school, staff, or student body.</b></p> <p><i>It should be noted that any student using a phone to take images, video, or audio of/during a school fight (or any other similar situation where capturing images, video, or audio is inappropriate) will receive an immediate 4 day external suspension for the first offense and an immediate 8 day external suspension for the second offense.</i></p> <p><i>Situations that are egregious in nature may necessitate additional disciplinary sanctions.</i></p>	4 days External Suspension	8 days External Suspension
<p><b>Disorderly Conduct/Lewd Behavior**</b></p>	4 days External Suspension	8 days External Suspension
<p><b>Physically Resisting (Regarding a staff member's ability to prevent harm to other students/staff)</b></p>	4 - 8 days External Suspension depending on severity of behavior.	
<p><b>Distribution/Possession of Child Pornography**</b></p>	8 days External Suspension	
	<b><u>Mandatory Police Notification</u></b>	

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