

WASHINGTON TOWNSHIP BOARD OF EDUCATION

REQUEST FOR PROPOSAL

#26-019 NEGOTIATION SERVICES

Enclosed are the terms, specifications, contract documents and proposal form.

BIDS DUE: THURSDAY, NOVEMBER 13, 2025 at 11:30 a.m.

RETURN BIDS TO:

PURCHASING DEPT.
WASHINGTON TOWNSHIP BOARD OF EDUCATION
EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING
206 EAST HOLLY AVENUE
SEWELL, NJ 08080

WASHINGTON TOWNSHIP BOARD OF EDUCATION

REQUEST FOR PROPOSALS FOR PROFESSIONAL SERVICES

RFP 26-019, NEGOTIATION SERVICES

SUPPLEMENTAL INSTRUCTIONS/SPECIFICATIONS

- 1. The Washington Township Board of Education, hereinafter referred to as the Board, is soliciting proposals for a union contract negotiator for the 2025-2026 school year.
- 2. Specifications, Instructions to Proposers and other proposal documents are enclosed.
- 3. The Board retains the right to reject any and all proposals, to accept proposals in whole, in part or parts, and to take such action it may deem in the best interest of the Washington Township Board of Education, in accordance with statute. The Board reserves the right to cancel the contract at any time that the conditions established in the specification are not complied with or for any good and sufficient reason, if deemed in the best interest of the school district to do so.
- 4. Award of Contract, if a Contract is awarded, will be to the most responsible responsive proposer(s) meeting the specifications. Price is only one of several factors to be considered. Any Proposer must be known to be engaged in the business and qualified to carry out his contract. Satisfactory references are required. The Board of Education will act to award a contract no later than 60 days after the date set for receipt of proposals.
- 5. Addenda/Interpretations and Challenges No interpretation of the meaning of any of the proposal package documents will be made to any Proposer orally. The Board of Education will not be held responsible for any oral instructions. Any Addendum/ Challenges shall be issued according to procedures established by statute. Proposal package shall include acknowledgement of all addenda received.
- 6. Proposers are required to comply with all requirements of the Public Schools Contracts Law, N.J.S.A. 18A:18A-1, et seq., as well as the provisions of N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27 and with all other Federal Laws and New Jersey Statutes not specified herein.
- 7. The Board intends to enter into a contract with the successful Proposer(s) incorporating all provisions of the Checklist, the Specifications and any addenda hereto. By submitting a Proposal, the Proposer is agreeing to enter into such a contract if they are awarded the work.
- 8. No Proposal may be withdrawn for a period of sixty (60) days after the date set for the opening of bids unless a written request is received by the School Business Administrator within five (5) business days after the proposal opening. A request to withdraw a proposal after the specified number of days will not be honored.

9. ANTI-BULLYING BILL OF RIGHTS-REPORTING OF HARRASSMENT, INTIMIDATION AND BULLYING CONTRACTED SERVICE-The contracted service provider shall comply with all applicable provisions of the New Jersey Anti-Bullying Bill of Rights Act-N.J.S.A. 18A:37-13.1 et seq., all applicable code and regulations, and the Anti-Bullying Policy of the Board of Education. The district shall provide to the contracted service provider a copy of the board's Anti-Bullying Policy.

In accordance with N.J.A.C. 6A:16-7.7 (c), a contracted service provider, who has witnessed, or has reliable information that a student has been subject to harassment, intimidation, or bullying shall immediately report the incident to any school administrator or safe schools resource officer, or the School Business Administrator/Board Secretary.

- 10. <u>ANTI-DISCRIMINATION PROVISIONS-N.J.S.A.</u> 10:2-1-N.J.S.A. 10:2-1. Every contract for or on behalf of the State or any county or municipality or other political subdivision of the State, or any agency of or authority created by any of the foregoing, for the construction, alteration or repair of any public building or public work or for the acquisition of materials, equipment, supplies or services shall contain provisions by which the contractor agrees that:
 - a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex discriminate against any person who is qualified and available to perform the work to which the employment relates;
 - b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;
 - c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and
 - d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

RFP 26-019 Negotiation Services Supplemental Instructions, p. 3

- 11. CONTRACTOR/VENDOR REQUIREMENTS-OFFICE OF THE NEW JERSEY

 STATE COMPTROLLER-Contractors/vendors doing business with the Board of
 Education are reminded of the following legal requirements pertaining to the Office of
 the New Jersey State Comptroller.
 - a. Access to Relevant Documents and Information-N.J.S.A. 52:15C-14 (d) Private vendors or other persons contracting with or receiving funds from a unit in the Executive branch of State government, including an entity exercising executive branch authority, Independent State authority, public institution of higher education, or unit of local government or Board of Education shall upon request by the State Comptroller provide the State Comptroller with prompt access to all relevant documents and information as a condition of the contract and receipt of public monies. The State Comptroller shall not disclose any documents or information to which access is provided that is confidential or proprietary. If the State Comptroller finds that any person receiving funds from a unit in the Executive branch of State government, including an entity exercising executive branch authority, independent State authority, public institution of higher education, or unit of local government or Board of Education refuses to provide information upon the request of the State Comptroller, or otherwise impedes or fails to cooperate with any audit or performance review, the State Comptroller may recommend to the contracting unit that the person be subject to termination of their contract, or temporarily or permanently debarred from contracting with the contracting unit.
 - b. Maintenance of Contract Records-N.J.A.C. 17:44-2.2 Relevant records of private vendors or other persons entering into contracts with covered entities are subject to audit or review by OSC pursuant to N.J.S.A. 52:15C-14(d).

The contractor/vendor to whom a contract has been awarded, shall maintain all documentation related to products, transactions or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

12. <u>DEBARMENT</u>, <u>SUSPENSION OR DISQUALIFICATION</u>-The Board of Education will not enter into a contract for work with any person, company firm that is on the State Department of Labor and Workforce Development; Prevailing Wage Debarment List or the State of New Jersey Consolidated Debarment Report (www.state.nj.us/treasury/debarred).

13. GENERAL CONDITIONS:

Authorization to Proceed-Successful Vendor/Contractor
 No Service shall be rendered by the successful contractor unless the
 vendor/contractor receives an approved purchase order authorizing the
 vendor/contractor to render the service.

Award of Contract

It is the intention of the Board of Education to award the contract to the respondent(s) whose response is the most advantageous to the Board, price and other factors considered, and who will provide the highest quality service at fair and competitive prices. The Board reserves the right to award contracts to multiple contractors when it is in the best interest of the Board.

RFP 26-019 Negotiation Services Supplemental Instructions, p. 4

- Return of Contract Documents-when required
 Upon notification of award of contract by the Board of Education, the contractor may be required to sign and execute a formal contract with the Board.
- Purchase Order-considered to be a contract. N.J.S.A. 18A:18-2(N) If a formal contract is not required by the Board of Education, an approved and signed Board of Education Purchase Order will constitute as a contractual agreement. When a formal contract is required, the contractor shall sign and execute said contracts and return the contracts with other required documents to the Office of the School Business Administrator/Board Secretary. Failure to execute the contract and return said contract and related documents within the prescribed time may be cause for a delay in payment for services rendered or products received or the annulment of award by the Board of Education with any financial security becoming property of the Board of Education. The Board of Education reserves the right to accept the proposal of the next lowest responsible respondent.

No contractor or vendor shall commence any project or deliver any goods until he is in receipt of an approved purchase order authorizing work to begin or goods to be delivered.

• Renewal of Contract; Availability and Appropriation of Funds-When Applicable. The Board of Education may, at its discretion, request that a contract for certain services be renewed in full accordance with N.J.S.A. 18A:18A-42. The School Business Administrator/Board Secretary, may negotiate terms for a renewal of contract proposal and present such negotiated proposal to the Board of Education. All multi-year contracts and contract renewals are subject to the availability and appropriation annually of sufficient funds as may be needed to meet the extended obligation.

The Board of Education is the final authority in awarding renewals of contracts. Contracts for professional services may be awarded only for twelve (12) months and cannot be renewed.

Term of Contract

The successful respondent, to whom the contract is awarded, will be required to do and perform the work/services and to provide and furnish the material in connection therewith in accordance with the plans and specifications on or before the date listed in the Specifications.

- 14. <u>PAYMENTS</u>-Every effort will be made to pay vendors and contractors within thirty (30) to sixty (60) days provided the Board of Education receives the appropriate documentation including but not limited to:
 - Signed voucher by vendor;
 - · Packing Slips; and
 - Invoices.

Payment will be rendered upon completion of services or delivery of full order to the satisfaction of the Board of Education, unless otherwise agreed to by written contract or mandated by N.J.S.A. 18A:18A-40.1. The Board may, at its discretion, make partial payments.

RFP 26-019 Negotiation Services Supplemental Instructions, p. 5

All payments are subject to approval by the Board of Education at a public meeting. Payment may be delayed from time to time depending on the Board of Education meeting schedule.

<u>Invoices</u>-The invoice clearly outlines the goods received or services rendered and the date(s) the services were rendered.

- The invoice must include the full name and address of the company.
- The invoice must include the Board of Education purchase order number.
- The invoice must have the company's invoice number that may be used as reference.
- The invoice must list the goods or services rendered.
- The invoice must be submitted to the Business Office.
- Invoices must be submitted within thirty (30) days of service.
- 15. <u>PRESENTATION AND INTERVIEWS</u>-The Board of Education may at its option, require providers of its choice to attend interviews and make presentations to district officials. This process may only take place after proposals have been opened and reviewed and prior to the completion of the evaluation. **Under no circumstances shall the provisions of the proposal be subject to negotiations-N.J.S.A. 18A:18A-4.5 (b).**
- 16. If the RFP Specifications have been obtained from a third party and not from the Washington Township Board of Education, it is the vendor's responsibility to provide the Board with contact information in the event of an addendum. It is also the vendor's responsibility to ensure they are in receipt of the complete Specification packet. The Board will not be held liable for any missing aspect of Specifications if obtained by a third party.
- 17. To ensure the safety of our students, it is the policy of the Washington Township Board of Education, all visitors to our schools shall sign in at the front office. <u>All visitors must provide their name, date, time In and time out of their visit.</u>
- 18. The Washington Township Board of Education encourages all businesses including those owned by minority, women and labor surplus area firms to respond to our invitations to bid or propose.

ETHICS IN PURCHASING **Statement to Vendors**

School District Responsibility

Recommendation of Purchases

It is the desire of the Board of Education to have all Board employees and officials practice exemplary ethical behavior in the procurement of goods, materials, supplies, and services.

School district officials and employees who recommend purchases shall not extend any favoritism to any vendor. Each recommended purchase should be based upon quality of the items, service, price, delivery, and other applicable factors in full compliance with N.J.S.A. 18A:18A-1 et seq.

Solicitation/Receipt of Gifts - Prohibited

School district officials and employees are prohibited from soliciting and receiving funds, gifts, materials, goods, services, favors, and any other items of value from vendors doing business with the Board of Education or anyone proposing to do business with the Board.

Vendor Responsibility

Offer of Gifts, Gratuities -- Prohibited

Any vendor doing business or proposing to do business with the Board of Education, shall neither pay, offer to pay, either directly or indirectly, any fee, commission, or compensation, nor offer any gift, gratuity, or other thing of value of any kind to any official or employee of the Board of Education or to any member of the official's or employee's immediate family.

Vendor Influence -- Prohibited

No vendor shall cause to influence or attempt to cause to influence, any official or employee of the Board of Education, in any manner which might tend to impair the objectivity or independence of judgment of said official or employee.

Vendor Certification

Vendors or potential vendors will be asked to certify that no official or employee of the Board of Education or immediate family members are directly or indirectly interested in this request or have any interest in any portions of profits thereof. The vendor participating in this request must be an independent vendor and not an official or employee of the Board of Education.

WASHINGTON TOWNSHIP BOARD OF EDUCATION REQUEST FOR PROPOSALS FOR PROFESSIONAL SERVICES RFP 26-019, NEGOTIATION SERVICES SPECIFICATIONS / PROPOSALS

The Washington Township Board of Education (WTBOE) is accepting proposals for a union contract negotiator for the 2025-2026 school year.

I. GENERAL: WTBOE DEMOGRAPHICS

- A. The Washington Township Board of Education is a suburban school district located in Gloucester County, NJ.
- B. Student enrollment is approximately 7,400.
- C. Total full and part-time employees is approximately 1,400.
- D. The district is comprised of the following four unions:
 - Washington Township Education Association (teachers and secretaries; subdivision of NJEA), Contract 7/1/22 to 6/30/25. (Currently not settled.)
 - 2. Washington Township Principal's Association (principals, assistant principals and directors), Contract 7/1/21 to 6/30/24.
 - 3. Washington Township Supervisors Association, Contract 7/1/21 to 6/30/24.
 - 4. Washington Township Schools Support Staff Personnel Association (maintenance, transportation, food service, security, assistants), Contract 7/1/25 to 6/30/30.
- E. WTBOE operates the following schools: 2 Early Childhood Center, 6 elementary schools, 3 middle schools and 1 high school.

II. REQUIREMENTS

Negotiations/Labor/Personnel Services to be Provided:

- A. Serve as Chief Negotiator for the Board with the district's Washington Township Education Association and Washington Township Schools Support Staff Personnel Association
- B. Advise the board in all matters pertaining to collective bargaining and labor relations.
 - 1. Advise on proposed contract language and bargaining proposals.
 - 2. Develop possible salary guides in accordance with Board guidelines.
 - 3. Prepare final contract documents upon settlement and ratification of tentative agreements.
 - 4. Represent the Board in all arbitrations, administrative proceedings, court proceedings, etc. involving labor relations.
 - 5. Knowledgeable and experienced in 18A et seq. with respect to public school employees.
 - 6. Proficient in the New Jersey Employer-Employee Relations Act.
 - 7. Current with New Jersey case law involving public school employees.
 - 8. Experienced in the processes of the Public Employees Relations Commission.
- C. Member of the New Jersey Bar Association.

REQUEST FOR PROPOSAL FOR NEGOTIATION SERVICES RFP 26-019 SPECIFICATIONS/PROPOSAL PAGE 2

III. SUBCONTRACTORS

Proposal shall identify subcontractors vendor proposes to use, if any, in any phase of the work covered by the Specification. The Proposer will set forth on the prescribed form included in the RFP checklist documents the name or names of all subcontractors to whom the proposer will subcontract work, along with evidence of **State of New Jersey Business Registration Certificate/License**. Subcontractors are required to comply with all requirements of P.L. 1975, c.127, as well as N.J.S.A. 18A:18A-1 et seq., Public School Contract Law.

IV. SELECTION CRITERIA

The Board of Education will evaluate proposals using the following criteria:

- A. Experience with New Jersey public school districts.
- B. Availability of staff to meet the service needs of the district.
- C. References from at least three (3) current public school clients. Satisfactory references are required with your Proposal.
- D. Fee proposal.

Information beyond the minimum requirements may also be submitted.

V. PROPOSAL SUBMISSION

One original printed Proposal and one complete copy of your proposal on a flash drive shall be submitted in a sealed envelope showing the name and address of the Proposer and plainly marked with the appropriate RFP Title, RFP number, due date, and time of the proposal opening. The one original printed Proposal will constitute the Official Proposal should any discrepancy arise and should be marked as "original". If you are unable to provide one copy of your proposal on a flash drive, please submit an additional/second printed copy in the sealed envelope.

Sealed Proposals are to be submitted to:

Ms. Janine M. Wechter, CPA
School Business Administrator/Board Secretary
C/O Purchasing Department
Washington Township Board of Education
Eileen Abbott Central Administration Building
206 East Holly Avenue
Sewell, New Jersey 08080

Sealed proposals for RFP 26-019, Negotiation Services are to be submitted in writing and received, at Prevailing Time, on or before 11:30 A.M. ON THURSDAY, NOVEMBER 13, 2025. Any proposal received after the specified date and time of the opening will be disqualified. It is understood and agreed upon that any person in the Board of Education will be absolved from responsibility for the premature opening of any bid not properly labeled and sealed.

WASHINGTON TOWNSHIP BOARD OF EDUCATION

THIS PROPOSAL FORM MUST BE COMPLETED AND RETURNED ALONG WITH ALL REQUIRED DOCUMENTATION (**IF NECESSARY, FOR ADDITIONAL ENTRIES MAKE A COPY OF THE PROPOSAL FORM PAGE (OR PAGES) AS REQUIRED**)

PROPOSAL FORM

REQUEST FOR PROPOSALS FOR PROFESSIONAL SERVICES

RFP 26-019, NEGOTIATION SERVICES

The undersigned hereby proposes to furnish and deliver all the required services as specified in the Specifications/Proposal, for which prices are hereby given, in strict accordance with these specifications, conditions and requirements. No plea of mistake in such accepted quotation shall be available to the undersigned. Any Exceptions to the Specifications/Proposal must be clearly stated.

SERVICES:

The Washington Township Board of Education (WTBOE) is accepting proposals for a union contract negotiator for the 2025-2026 school year.

Services will commence following the Board of Education's award of a contract, **tentatively** January 1, 2026, through June 30, 2026, with an option to extend the contract provisions, subject to mutual agreement, Board approval and the provisions of Statute. Prices must be firm for the duration of the first year agreement.

PROPOSAL FORM RFP 26-019, REQUEST FOR PROPOSAL FOR NEGOTIATION SERVICES PAGE 2

Any Proposer for services must be known to be engaged in the business and qualified to carry out the contract. Satisfactory references are required with your Proposal. At least, three (3) references with the name, contact person and telephone number for similar contracts must be included with your Proposal.

The Proposer must be a provider of Negotiation Services of similar size and scope as the Washington Township Board of Education and shall submit documentation to this effect with your Proposal.

FEES FOR SERVICES AS DETAILED IN SPECIFICATIONS:

FEES AND ASSOCIATED COSTS (NO SEPARATE MILEAGE/TRAVEL EXPENSES WILL BE PAID.):

1.) LIST POSITION/TITLE (INDIVIDUAL):	HOURLY RATE
*	
	\$
	\$
2.) LIST ANY ASSOCIATED/ADDITIONAL FEES A	cost
4.10-10-10-10-10-10-10-10-10-10-10-10-10-1	<u></u>
(LIST/PRINT DETAILS)	
(LIST/PRINT DETAILS)	 : \$:
	\$
(LIST/PRINT DETAILS)	

PROPOSAL FORM RFP 26-019, REQUEST FOR PROPOSAL FOR NEGOTIATION SERVICES PAGE 3

		ding for each client:
Name of Public School/Addres	<u>s</u>	Length of Service and Grade Level
		·
Ţ		
List at least three client re proposals are currently bein		
Name of Organization	Address	Contact Perso Telephone N
1		
2		
3		
3		
3	c school clients that hav proceeding or pending led by a client against yo	ve terminated service

PROPOSAL FORM
RFP 26-019, REQUEST FOR PROPOSAL FOR NEGOTIATION SERVICES
PAGE 4

PROPOSAL

All documentation listed on the RFP Checklist must accompany the Proposal.

Proposals should include: rates, experience in public school environment, references and any other qualifications that will assist the Board in making a determination. Information beyond the minimum requirements may also be submitted.

<u>ACKNOWLEDGMENT OF ADDENDA</u>- State the number of the latest addendum to the bid package upon which the bid is based. If no addenda have been issued, check the box that indicates, "NO Addenda were received".

The Board reserves the option to renew the RFP Proposal subject to Board approval, mutual agreement, and the provisions of Statute.

Sealed proposals for RFP 26-019, Negotiation Services are to be submitted in writing and received, at Prevailing Time, on or before:

11:30 A.M. ON THURSDAY, NOVEMBER 13, 2025

Any proposal received after the specified date and time of the opening will be disqualified. It is understood and agreed upon that any person in the Board of Education will be absolved from responsibility for the premature opening of any bid not properly labeled and sealed.

One original printed Proposal and one complete copy of your proposal on a flash drive shall be submitted in a sealed envelope showing the name and address of the Proposer and plainly marked with the appropriate RFP Title, RFP number, due date, and time of the proposal opening. The one original printed Proposal will constitute the Official Proposal should any discrepancy arise and should be marked as "original". If you are unable to provide one copy of your proposal on a flash drive, please submit an additional/second printed copy in the sealed envelope. Sealed Proposals are to be submitted to:

Ms. Janine M. Wechter, CPA
School Business Administrator/Board Secretary
C/O Purchasing Department
Washington Township Board of Education
Eileen Abbott Central Administration Building
206 East Holly Avenue
Sewell, New Jersey 08080

WASHINGTON TOWNSHIP BOARD OF EDUCATION EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING

206 EAST HOLLY AVENUE

Sewell, New Jersey 08080 Telephone: (856) 589-6644 Fax: (856) 582-1918

CHECKLIST

RFP 26-019 NEGOTIATION SERVICES

The following documents must accompany your Proposal (signed and completed as stated on each form):
Proposal Form, <i>if provided</i> , with Prices as outlined in Specifications. Proposals should include experience in public school environment, references, and any other qualifications that will assist the Board in making a determination.
Mandatory Affirmative Action Language, Federal Affirmative Action Plan Approval or a Certificate of Employee Information Report or Affirmative Action Employee Information Report.
Statement of Ownership (Stockholder Disclosure Certification).
Non-Collusion Affidavit.
Acknowledgement of Addenda.
C. 271 Political Disclosure Form (Instructions, Form, and List of Agency Officials).
Contractor/Vendor Questionnaire and Certification.
W-9, Request for Taxpayer Identification Number and Certification.
Evidence of Liability Insurance. (If awarded a contract and prior to signing of the contract for this work, Liability Insurance naming Washington Township Board of Education additional insured will be required.)
The following documents should be provided prior to the award of the contract (signed and completed as stated on each form):
State of New Jersey Business Registration Certificate/License.
Disclosure of Investment Activities in Iran.
Certification of Non-Involvement in Prohibited Activities in Russia Belarus.

AFFIRMATIVE ACTION QUESTIONNAIRE

Proposal No.	<u>26-019</u>	Proposal Date:	Thursday, Novem	ber 13, 2025
	be completed and returned with the naire, Affirmative Action Certificate of	•	•	•
	any has a federal Affirmative Action l s, please attach a copy of the plan to		☐ Yes	□ No
	any has a N.J. State Certificate of Er		·	□ No
3. If you ans	wered "NO" to both questions No. 1	and 2, you must a	apply for an Affirmati	ve
Action Er	nployee Information Report – Form A	A302.		
	ne New Jersey Department of Treasu Opportunity Compliance:	ry website for the	Division of Public C	ontracts Equal
	www.state.nj.us/treas	ury/contract con	npliance/	
•	Click on "Employee Information Rep	oort"		
•	Complete and submit the form with	the <u>appropriate p</u>	<i>ayment</i> to:	
	Department of Division of Purchast Contract Compliance and Audit UP.O. Box Trenton, NJ 08	se and Property nit—EEO Monitor c 206	ing Program	
	s application are to be paid directly to of Education prior to the execution or			all be submitted
I certify that the	ne above information is correct to the	best of my know	edge.	
Name:				
Name of Com	pany			
	2			

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A.10:5-31 et seq. (P.L.1975, c.127)
N.J.A.C. 17:27 et seq.,

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C.17:27-5.2.

EXHIBIT A (Cont)

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division through the Division's website at:

http://www.state.ni.us/treasury/contract_compliance/.

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1-1 et seq.

Company Name (Print)		
Signature		
Date		

<u>STATEMENT OF OWNERSHIP DISCLOSURE</u> <u>N.J.S.A</u>. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization:		
Organization Address:		
Part I Check the box that represents the ty	ype of business organization:	
Sole Proprietorship (skip Parts II and III, execute certification in Part IV)		
Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)		
For-Profit Corporation (any type) Limited Liability Company (LLC)		
Partnership Limited Partnership	Limited Liability Partnership (LLP)	
Other (be specific):		
Part II		
10 percent or more of its stock, of any own a 10 percent or greater interest the	d addresses of all stockholders in the corporation who own v class, or of all individual partners in the partnership who herein, or of all members in the limited liability company est therein, as the case may be. (COMPLETE THE LIST	
OR OR		
No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. (SKIP TO PART IV)		
(Please attach additional sheets if more space is needed):		
Name of Individual or Business Entity	Home Address (for Individuals) or Business Address	

<u>Part III</u> DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. Attach additional sheets if more space is needed.

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address
e	N .
971	781

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the W.T.B.O.E. is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with W.T.B.O.E. to notify the W.T.B.O.E. in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the W.T.B.O.E. to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Title:	
Signature:	Date:	

NON-COLLUSION AFFIDAVIT

STATE OF NEW JERSEY)) SS	
COUNTY OF)	Name of Project
I,in the County ofaccording to law on my oath depose	, of the City of, and State of, of full age, being duly sworn and say that:
said proposer/bidder has not, directly otherwise taken any action in restrain and that all statements contained in	, the proposer/bidder making oject and that I executed the said proposal with full authority to do so; that y or indirectly entered into any agreement, participated in any collusion or not of free, competitive bidding in connection with the above-named project; said proposal and in this affidavit are true and correct and made with full on the truth of the statements contained in said proposal and in the statements ag the contract for the said project.
contract upon an agreement or under	son or selling agency has been employed or retained to solicit or secure such estanding for a commission, percentage, brokerage or contingent fee, except tablished commercial or selling agencies maintained by
	Name of Contractor
	5. I understand that if I violate the provisions set forth in this Affidavit the his contract or be entitled to any other appropriate remedy as set forth in
Subscribed and sworn to before me thisday	E-1
of, 20	
	Also type or print name of affiant under signature
Notary Public of	
My Commission expires	20

WASHINGTON TOWNSHIP BOARD OF EDUCATION EILEEN ABBOTT CENTRAL ADMINISTRATION BUILDING

206 EAST HOLLY AVENUE SEWELL, NEW JERSEY 08080-9931 Telephone (856) 589-6644 Fax (856) 582-1918

ACKNOWLEDGEMENT OF ADDENDA

Proposal Number <u>26-019</u>

Proposal Date: Thursday, November 13, 2025

The Respondent acknowledges receipt of the hereinafter enumerated Addenda which have been issued during period of proposal and agrees that said Addenda shall become a part of this contract. The Respondent shall list below the numbers and issuing dates of the Addenda.

ISSUING DATES
s. : :
*
P.O. Box
Date

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM Contractor Instructions

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of N.J.S.A. 19:44A-20.26. This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
 - o of the public entity awarding the contract
 - o of that county in which that public entity is located
 - o of another public entity within that county
 - o or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$200 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

<u>N.J.S.A.</u> 19:44A-20.26 itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Ownership Disclosure Certification. This will assist the agency in meeting its obligations under the law. **NOTE: This section does not apply to Board of Education contracts.**

C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

Vendor Name:			
Address:			
City:	State: Zip:		
e undersigned being authoriz	zed to certify, hereby certifies that the	submission provided her	ein represents
mpliance with the provisions	of N.J.S.A. 19:44A-20.26 and as repre	sented by the Instruction	s accompanying this
m.			
		¥1	
Signature	Printed Name	Title	
	Part II - Contribution Disc	losure	
	2770 1 10 111 20 21 11 11 1		
Disclosure requirement: Pursuan	t to N.J.S.A. 19:44A-20.26 this disclosure	must include all reportable	e political contributions
	ele) over the 12 months prior to submissio	n to the committees of the	government entities
isted on the form provided by th	e local unit.		
☐ Check here if disclosure i	s provided in electronic form.		
Contributor Nam			
	Decinion N	D. D.	Dallas Assa
Contributor Nam	ne Recipient N	ame D	ate Dollar Amo
Contributor Nam	ne Recipient N	ame D	ate Dollar Amo
Contributor Nam	ne Recipient N	ame D	
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Continuation Page C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

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Page	OΤ			

Ven	dor	Ma	ma.
ven	aor	INA	me:

Contributor Name	Recipient Name	Date	Dollar Amount
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п	l heck here	11 the 11	ntormation	is continued	on subsequent page(0

List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

County Name:

State: Governor

Legislative District #s:

State Senator and two members of the General Assembly per district.

County:

County Commissioners

County Clerk

Sheriff

{County Executive}

Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

Clayton Borough	Logan Township	Swedesboro Borough
Deptford Township	Mantua Township	Washington Township
East Greenwich Township	Monroe Township	Wenonah Borough
Elk Township	National Park Borough	West Deptford Township
Franklin Township	Newfield Borough	Westville Borough
Glassboro Borough	Paulsboro Borough	Woodbury City
Greenwich Township	Pitman Borough	Woodbury Heights Borough
Harrison Township	South Harrison Township	Woolwich Township

Boards of Education (Members of the Board):

Clayton Borough	Greenwich Township	Pitman Borough
Clearview Regional	Harrison Township	South Harrison Township
Delsea Regional High	Kingsway Regional	Swedesboro-Woolwich
Deptford Township	Logan Township	*WashingtonTownship
East Greenwich Township	Mantua Township	Wenonah Borough
Elk Township	Monroe Township	West Deptford Township
Franklin Township	National Park Borough	Westville Borough
Gateway Regional	Newfield Borough	Woodbury City
Glassboro	Paulsboro Borough	Woodbury Heights Borough

Fire Districts (Board of Fire Commissioners):

Deptford Township Fire District No. 1	
Franklin Township Fire District No. 1	
Franklin Township Fire District No. 2	
Franklin Township Fire District No. 3	
Franklin Township Fire District No. 4	
Franklin Township Fire District No. 5	
Harrison Township Fire District No. 1	
Washington Township Fire District No. 1	
Westville Borough Fire District No. 1	

*Washington Township Board of Education Members 2025-2026:

Julie Kozempel, Steven Serrano, Connie Baker, Patricia Blome, Carol Chila, Elayne Clancy, Linda Hartong, Scott Laliberte, Ralph Ross Sr.

To be completed, signed below & returned with proposal.

CONTRACTOR/VENDOR QUESTIONNAIRE CERTIFICATION

NEGOTIATION SERVICES RFP 26-019

Name of Company			:
Street Address			
City, State, Zip			
Business Phone Number ()_			— :
Emergency Phone Number ()		_
FAX No. ()	E-Mail		
FEIN No.			
Years in Business	Number of Employee	es	
References - Work previously don	ne for School Systems in New .	Jersey	
Name of District	Address	Contact Person/Title	Phone
1,	~		
2			
3			-
	Vendor Certif	fication	
Direct/Indirect Interests			
I declare and certify that no member or person whose salary is payable in are directly or indirectly interested relates, or in any portion of profits a board has an interest in the bid, etc president of the firm or company.	whole or in part by said Board of in this bid or in the supplies, mathereof. If a situation so exists we	of Education or their immediate aterials, equipment, work or se where a Board member, employ	e family members rvices to which it yee, officer of the
Gifts; Gratuities; Compensation			
I declare and certify that no person any fee, commission or compensation member or employee of the Washin	on, or offered any gift, gratuity or	r other thing of value to any sch	ip offered or paid ool official, board
Vendor Certifications			
I declare and certify that I fully und board members.	erstand N.J.A.C. 6A:23A-6.3(a)	(1-4) concerning vendor contr	ibutions to school
I certify that my company is not de States of America.	barred from doing business with	th any public entity in New Jer	sey or the United
I further certify that I understand the representation that is false in connect			
President or Authorized Agent	SIGNATIV	RF	_

WASHINGTON TOWNSHIP BOARD OF EDUCATION DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

(Page 1)

BID SOLICITATION/PROPOSAL TITLE
VENDOR/BIDDER PROPOSER NAME
PART 1 COMPLETE BY CHECKING EITHER BOX.
Pursuant to Public Law 2012, c.25 any person or entity that is a successful bidder or proper, or otherwise proposes to enter into or renew a contract, must complete the certification below to attest, under penalty of perjury, that neither the person or entity, nor any parent entity, subsidiary, or affiliate is identified on the State Department of Treasury's
Chapter 25 list as a person or entity engaging in investment activities in Iran. The list is found on the Treasury's website at
https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf.
The Chapter 25 list must be reviewed prior to completing the below certification. If a vendor or contractor is found to be in violation of law, action may be taken as appropriate and as may provided by law, rule, or contract, including but not limited to imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.
CHECK THE APPROPRIATE BOX
□ I certify, pursuant to Public Law 2012, c.25, that neither the person or entity above, nor any parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P.L. 2012. c.25 ("Chapter 25 List"). I further certify that I am the person listed above, or I am an officer or representative of the entity listed above and am authorized to make this certification on its behalf. I will skip Part 2 and sign and complete the Certification below.
OR
☐ I am unable to certify as above because the person or entity and/or a parent entity, subsidiary, or affiliate thereof is listed on the N.J. Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate, and precise description of the activities in Part 2 below sign and complete the Certification below. information requested below.

PART 2 ADDITIONAL INFORMATION

Please Provide Further Information Related to Investment Activities in Iran.

You must provide a detailed, accurate, and precise description of the activities of the person or entity, or a parent entity subsidiary, or affiliate thereof engaging in investment activities in Iran below and, if more space is needed, on additional sheets provided by you.

WASHINGTON TOWNSHIP BOARD OF EDUCATION DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM (Page 2)

PART 3: CERTIFICATION OF TRUE AND COMPLETE INFORMATION

I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments there to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity.

I acknowledge that the Washington Township Board of Education is relying on the information contained herein and thereby acknowledge that I am under continuing obligation from the date of this certification through the completion of any contracts with the Washington Township Board of Education to notify the Washington Township Board of Education in writing of any changes to the answers of information contained herein.

I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with the Washington Township Board of Education and that the Washington Board of Education at its option may declare any contract(s) resulting from this certification void and unenforceable.

Name of Vendor, or Proper		
	Print Full Name	
Authorized Agent	Title	
Signature	Date	

Version REV. 2.22 2024

CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS

WASHINGTON TOWNSHIP BOARD OF EDUCATION SEWELL, NEW JERSEY 08080

N.J.S.A. 18A:18A-49.5

Pursuant to N.J.S.A. 52:32-60.1, et seq. (L. 2022, c. 3) any person or entity (hereinafter "Vendorⁱ") that seeks to enter into or renew a contract with a State agency for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule, or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify:

(Check the Appropriate Box)

			•	
0	A.	That the Vendor is not identified on the <u>OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus</u> .		
		OR		
0	B.		ecause the Vendor is identified on the OFAC Specially account of activity related to Russia and/or Belarus.	
		OR		
0	C.	Designated Nationals and Blocked Persons list. He and/or Belarus consistent with federal law, regular	ecause the Vendor is identified on the OFAC Specially owever, the Vendor is engaged in activity related to Russia ation, license or exemption. A detailed description of how arus is consistent with federal law is set forth below.	
			(Attach Additional Sheets If Necessary.)	
Signat	ture of	Vendor's Authorized Representative	Date	
Print N	Vame a	and Title of Vendor's Authorized Representative	Vendor's FEIN	
Vendo	or's Nar	me	Vendor's Phone Number	
Vendo	or's Ado	dress (Street Address)	Vendor's Fax Number	
Vendor's Address (City/State/Zip Code)			Vendor's Email Address	

Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2). NJ Rev. 1,22.2024



Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Befor	e yo	bu begin. For guidance related to the purpose of Form W-9, see Purpose of Form, below.							
	1	Name of entity/individual, An entry is required. (For a sole proprietor or disregarded entity, enter the oventity's name on line 2 ,)	vner's nai	ne on line '	1, and e	nter the	busines	ss/disre	garded
	2	Business name/disregarded entity name, if different from above.							
s on page 3.	3a	Check the appropriate box for federal tax classification of the entity/individual whose name is entered conly one of the following seven boxes. Individual/sole proprietor	_	Check /estate	ceri see	emptions tain entile instruct	ties, not tions on	individu page 3	ials;
Print or type. c Instruction	Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. Other (see instructions)					Exempt payee code (if any) Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)			
Specifi	3b	If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax and you are providing this form to a partnership, trust, or estate in which you have an ownership it this box if you have any foreign partners, owners, or beneficiaries. See instructions	nterest, i	heck	(Ap	plies to a			
See	5	Address (number, street, and apt. or suite no.). See instructions.	Reques	ter's name	and add	lress (op	otional)		
	6	City, state, and ZIP code							
	7	List account number(s) here (optional)							
		Taxpayer Identification Number (TIN)							
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> . later.						umber	numbe		
		e account is in more than one name, see the instructions for line 1. See also What Name a	and						=
Numb 	er I	o Give the Requester for guidelines on whose number to enter.							
Par		Certification				/ · · · · · · · · · · · · · · · · · · ·		11	
		nalties of perjury, I certify that:							
2. I an Ser	n no vice	mber shown on this form is my correct taxpayer identification number (or I am waiting for a t subject to backup withholding because (a) I am exempt from backup withholding, or (b) I (IRS) that I am subject to backup withholding as a result of a failure to report all interest o er subject to backup withholding; and	have no	t been no	tified b	y the Ir	ternal	Reven me tha	ue at I am
		J.S. citizen or other U.S. person (defined below); and							
		TCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting							
becau acquis other t	se y sition	ion instructions. You must cross out item 2 above if you have been notified by the IRS that ou have failed to report all interest and dividends on your tax return. For real estate transaction or abandonment of secured property, cancellation of debt, contributions to an individual ret interest and dividends, you are not required to sign the certification, but you must provide y	ns, item irement	2 does no arrangem	t apply ent (IR	. For m A), and	ortgag , gener	e intere ally, pa	st paid, yments
Sign Here		Signature of U.S. person) nén						
Here		U.S. persuii	ate						

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);
 - 2. Certify that you are not subject to backup withholding; or
- 4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and
- 5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- · An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(I)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
 - 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- 5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the instructions for Part II for details);
- 3. The IRS tells the requester that you furnished an incorrect TIN;
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or
- 5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under "By signing the filled-out form" above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See Exemption from FATCA reporting code, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; do not leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

• Individual. Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

- Sole proprietor. Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or "doing business as" (DBA) name on line 2.
- Partnership, C corporation, S corporation, or LLC, other than a disregarded entity. Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.
- Other entities. Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.
- Disregarded entity. In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner's name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For

example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n)	THEN check the box for
Corporation	Corporation.
Individual or	Individual/sole proprietor.
Sole proprietorship	
 LLC classified as a partnership for U.S. federal tax purposes or LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation 	Limited liability company and enter the appropriate tax classification: P = Partnership, C = C corporation, or
ociporation	S = S corporation.
Partnership	Partnership.
Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

- 2-The United States or any of its agencies or instrumentalities.
- 3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.
- 5-A corporation.
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.
- 7—A futures commission merchant registered with the Commodity Futures Trading Commission.
- 8-A real estate investment trust.
- $9\mbox{--}\mbox{An entity registered at all times during the tax year under the Investment Company Act of 1940.$
- 10—A common trust fund operated by a bank under section 584(a).
- 11—A financial institution as defined under section 581.
- 12—A middleman known in the investment community as a nominee or custodian.
- 13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 7.
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
Payments over \$600 required to be reported and direct sales over \$5,000¹	Generally, exempt payees 1 through 5.2
Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

¹See Form 1099-MISC, Miscellaneous Information, and its instructions.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

- A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).
 - B—The United States or any of its agencies or instrumentalities.
- C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.
- D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).
- E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

- F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.
 - G-A real estate investment trust.
- H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.
 - I-A common trust fund as defined in section 584(a).
 - J-A bank as defined in section 581.
 - K—A broker
- L—A trust exempt from tax under section 664 or described in section 4947(a)(1).
- M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See What Name and Number To Give the Requester, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.SSA.gov. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/EIN. Go to www.irs.gov/Forms to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to www.irs.gov/OrderForms to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S.* status for purposes of chapter 3 and chapter 4 withholding, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code...

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*. earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

- Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- **3. Real estate transactions.** You must sign the certification. You may cross out item 2 of the certification.
- 4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account ¹
Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
Custodial account of a minor (Uniform Gift to Minors Act)	The minor ²
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹
b. So-called trust account that is not a legal or valid trust under state law	The actual owner ¹
Sole proprietorship or disregarded entity owned by an individual	The owner ³
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*

For this type of account:	Give name and-EIN of:		
Disregarded entity not owned by an individual	The owner		
9. A valid trust, estate, or pension trust	Legal entity ⁴		
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation		
 Association, club, religious, charitable, educational, or other tax-exempt organization 	The organization		
12. Partnership or multi-member LLC	The partnership		
13. A broker or registered nominee	The broker or nominee		
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity		
 Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))** 	The trust		

¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

- ³ You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.
- ⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)
- * Note: The grantor must also provide a Form W-9 to the trustee of the trust.
- ** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund

To reduce your risk:

- · Protect your SSN,
- · Ensure your employer is protecting your SSN, and
- · Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or,wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

²Circle the minor's name and furnish the minor's SSN.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to phishing@irs.gov. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at spam@uce.gov or report them at www.ftc.gov/complaint. You can contact the FTC at www.ftc.gov/idtheft or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see www.IdentityTheft.gov and Pub 5027

Go to www.irs.gov/ldentityTheft to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information

SPECIFICATIONS/INSTRUCTIONS TO PROPOSERS/BIDDERS

- 1. ADDENDUM/CHALLENGE: In case of any ambiguity, inconsistency, error or omission in any of the proposal documents or a conflict between the provision in a proposal document and provisions of a federal, state, municipal law or governmental regulation, the proposer is required to draw such matters to the attention of the School Business Administrator. The School Business Administrator will in turn clarify the situation as to the true interpretation thereof and notify each and every person who has received the proposal documents through the issuance of an ADDENDUM. The Board of Education will not be held responsible for any oral instructions. If the proposer fails to draw any such matters to the attention of the School Business Administrator as outlined herein, then his proposal will be conclusively presumed to have been based upon the interpretation which may subsequently be given by the School Business Administrator or if such conflict is with a law or regulation, the proposal/bid is conclusively presumed to be predicated upon full compliance therewith. For non-construction contracts, a notice of revision or addendum shall be published no later than seven days, Saturdays, Sundays and holidays excepted, prior to the date for acceptance of proposals/bids, in an official newspaper and be provided to any person who has submitted a proposal/bid or who has received a proposal/bid package according to the provisions of N.J.S.A. 18A-18A-1 et seq. P.L. 2005 c 191. Any prospective proposer/bidder who wishes to challenge a proposal/bid specification shall file such challenges in writing with the purchasing agent no less than three business days prior to the opening of the proposals/bids. Challenges filed after that time shall be considered void and having no impact on the Board of Education or the award of the contract.
- 2. **PROPOSAL DOCUMENTS**: The Proposer is to familiarize himself with all the documents, as it is conclusively understood that all Proposals are based upon full compliance with the various provisions contained in said documents.
- 3. **PROPOSAL FORM**: The price which is proposed must be written in ink or typewritten in the blank space provided for it on the **official PROPOSAL FORM**, **if form is provided**. In the event of discrepancy between the unit price and the extension, the unit price will govern. The Board assumes no responsibility to recalculate totals if award is made on the basis of totals.
- **Note:** Said proposal/bid prices shall encompass everything necessary for furnishing the service/item(s) specified in accordance with the specifications. Any explanation may be made in the form of a letter but must be included in the same envelope with the **PROPOSAL**.
- 4. **PROPOSER LISTS**: Vendors who wish to remain on the active Proposer list must either submit a proposal or a letter of explanation as to the reason for not submitting same no later than the official **OPENING**.
- 5. **SUBMITTING PROPOSAL:** The **Proposal** must be filled out on the form prescribed and enclosed in a sealed envelope which shall be endorsed on the outside, "**PROPOSAL**" and indicate the number and title of the proposal as well as the name and address of the vendor. All Proposals must be submitted on time and late Proposals will be rejected.
- 6. <u>TAXES</u>: No charge will be allowed for any sales or excise taxes from which the Board of Education is exempt (N.J.S.A 54:32.8-1). The price shall be net and shall not include the amount of any such tax. Exemption certificates, if required, will be provided on forms supplied by the proposer.
- 7. **FORMS**: Forms are to be signed, executed and returned with your Proposal.
- 8. **STATEMENT OF OWNERSHIP:** Must be completed and submitted with this Proposal in accordance with N.J.S.A. 52:25-24.2-as amended P.L. 2016 c.43.
- 9. **NON-COLLUSION AFFIDAVIT:** All respondents are to complete, sign, have the signature notarized and submit the form with the proposal response.

- 10. <u>AFFIRMATIVE ACTION LANGUAGE:</u> Must be completed and submitted with this Proposal in accordance with N.J.S.A. 10:5-31 and N.J.A.C. 17:27 (P.L. 1975, C.127).
- 11. NEW JERSEY BUSINESS REGISTRATION REQUIREMENTS: Pursuant to N.J.S.A. 52:32-44, a contractor that seeks to enter into a contract with a board of education in an amount that exceeds fifteen (15%) percent of the bid threshold, shall submit to the board a valid and current New Jersey Business Registration Certificate. A business organization does not include a government agency or a nonprofit entity.

FOR GOODS OR SERVICES - N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that **knowingly** provide goods or perform services for a contractor fulfilling this contract:

1.) the contractor shall provide written notice to its subcontractors to submit proof of business registration to the contractor; 2.) prior to receipt of final payment from a contracting agency, a contractor must submit to the contracting agency an accurate list of all subcontractors or attest that none was used; 3.) during the term of this contract, the contractor and its affiliates shall collect and remit and shall notify all subcontractors and their affiliates that they must collect and remit, to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.

A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling 609-292-9292.

- 12. PROPOSAL SECURITY: None Required.
- 13. **CONSENT OF SURETY**: None Required.
- 14. **PERFORMANCE BOND**: None Required.

15. AMERICANS WITH DISABILITIES ACT OF 1990 (Equal Opportunity for

Individuals with Disability): The contractor agrees to the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. S121 01 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities and the rules and regulations promulgated pursuant there unto, are made a part of this contract. In providing any aid, benefit or service on behalf of the owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event that the contractor, its agents, servants, employees or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect and save harmless the owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the owner's grievance procedure, the contractor agrees to abide by any decision of the owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the owner or if the owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense. The owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative

AMERICANS WITH DISABILITIES ACT OF 1990 (CONTINUED):

proceeding is brought against the owner or any of its agents, servants and employees, the *owner shall* expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading or other process received by the owner or its representatives.

It is expressly agreed and understood that any approval by the owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the owner pursuant to this paragraph.

It is further agreed and understood that the owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

- 16. **INDEMNIFICATION**: The successful Proposer will indemnify and hold harmless the Board of Education from all claims, suits or actions and damages or costs of every name and description to which the Board of Education may be subjected or put by reason of injury to the person or property of another, or the property of the Board of Education, resulting from negligent acts or omissions on the part of the Proposer, the Proposer's agents, servant or subcontractors in the delivery of materials and supplies, or in the performance of the work under this Proposal.
- 17. <u>PAYMENT</u>: A Board of Education voucher form with the claimant's certification and signature executed must be submitted and approved by the Board of Education. Unless otherwise stated in any SPECIAL CONDITIONS, payments of the contract price will be made *upon satisfactory completion* of the terms of the contract as determined by the School Business Administrator.
- 18. **CERTIFICATES OF INSURANCE:** may be required upon award of contract and based on the type service to be provided. Certificates of Professional Liability Insurance and/or Auto and General Liability in the single limit minimum amount of \$2,000,000.00 each and Workers Compensation meeting statutory limits will be required with the signed contract prior to the issuance of a purchase order. The certificate of insurance must name the contracting board of education as an additional insured party of the policy. The successful proposer/bidder's insurance company shall forward notice, in the event of cancellation of the policy, ten (10) days prior to the date of termination of the coverage specified.
- 19. **REJECTION/AWARD/WAIVER**: The Owner reserves the right to reject any and all proposals/bids or to accept in whole or in part, if deemed in the interest of the School District to do so and to waive immaterial informalities in the determination process of equivalent products, subject to the provisions of the Public School Contracts Law N.J.S.A. 18A-18A-1 et seq.
- 20. **TERMS OF CONTRACT**: The Washington Township Board of Education will either award or reject the proposal within sixty (60) days from the date of the opening. The Board reserves the option to renew the proposal subject to Board approval, mutual agreement and the provisions of Statute.
- 21. **IRAN DISCLOSURE OF INVESTMENT ACTIVITIES FORM N.J.S.A. 18A:18A-49.4:** The Washington Township Board of Education, pursuant to N.J.S.A. 18A:18A-49.4, shall implement and comply with Public Law 2012, c.25, Disclosure of Investment Activities in Iran-N.J.S.A. 52:32-55 et seq. Pursuant to Public Law 2012, c.25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract, must complete a certification attesting, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, or affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran.

<u>IRAN DISCLOSURE OF INVESTMENT ACTIVITIES FORM N.J.S.A. 18A:18A-49.4</u> (CONTINUED):

The Chapter 25 list is found on the Divisions website:

http://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf

If the Board determines that a person or entity has submitted a false certification concerning its engagement in investment activities in Iran under section 4 of P.L. 2012, c.25 (C.52:32-58), the board shall report to the New Jersey Attorney General the name of that person or entity, and the Attorney General shall determine whether to bring a civil action against the person to collect the penalty prescribed in paragraph (1) of subsection a. of section 5 of P.L. 2012, c.25 (C.52:32-59).

In addition, bidders must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes on the lower portion of the enclosed form.

The Board has provided within the specifications, a Disclosure of Investment Activities certification form for all persons or entities, that plan to submit a bid, respond to a proposal, or renew a contract with the board, to complete, sign and submit with the proposal.

22. CHAPTER 271 POLITICAL CONTRIBUTION DISCLOSURE STATEMENT-PAY TO PLAY:

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

The Board has provided a Chapter 271 Political Contribution Disclosure Form within the Specifications package for use by the business entity. The Board has also provided a list of agencies to assist the contractor. The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

23. RUSSIA-BELARUS ACTIVITIES N.J.S.A. 18A:18A-49.5:

The Washington Township Board of Education, pursuant to N.J.S.A. 18A:18A-49.5 and N.J.S.A. 52:32-60.1, et seq. (L. 2022, c.3) any person or entity that seeks to enter into or renew a contract with a State agency for provision of goods or services, or the purchase of bonds or other obligations, must complete the certification indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: https://sanctionssearch.ofac.treas.gov/. If the Department of the Treasury finds that a Vendor has made a certification in violation of the laws, it shall take any action as may be appropriate and provide by laws, rule, or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

24. The Washington Township Board of Education encourages all businesses including those owned by minority, women and labor surplus firms to respond to invitations to bid or propose.